

Operations & Maintenance - Billing Rates Effective April 1, 2022

Caretaking Services	Work Order Billing Rate
Services Coord - Caretaking Svcs	\$38.06
Caretaker	\$32.94
Caretaking Equip. Svc. Worker	\$35.76
Icemaker-Caretaker	\$39.65
Pool Operator	\$34.68
Cleaner	\$28.26

General Services	Work Order Billing Rate
Labourer	\$28.20
Services Coordinator- Fleet Ops	\$44.05
Truck Driver	\$37.46
Truck Driver Helper	\$35.94
Light Equipment Operator	\$40.38
Heavy Equipment Operator	\$42.13
Services Coordinator Gen. Svcs.	\$44.05
Groundskeeper	\$37.46
Labour Groundskeeper	\$35.44
Arborist	\$39.89
Parking & Fire Equip Worker	\$39.07
Lubrication & Equipment Svc. Worker	\$44.19

Power Engineers	Work Order Billing Rate
Lead Charge Engineer	\$78.75
Shift Charge Engineer	\$77.28
Water Treatment Technician	\$63.11
Assistant Engineer 2nd	\$63.11
Assistant Engineer 3rd	\$63.11
Assistant Engineer 4th	\$56.45
Physical Plant Engineer - BC (3rd)	\$56.12
Physical Plant Engineer - BC (4th)	\$53.45

Trades	Work Order Billing Rate
Controls Mechanic	\$62.73
Electronic Controls Technician	\$63.99
Refrigeration/Air Conditioning Mechanic	\$61.56
Plumber/Steamfitter	\$62.87
Sprinkler System Installer/Plumber	\$64.86
Welder	\$62.87
Electrician	\$62.85
Fire Alarm Tech-Limited Elec	\$56.54
Fire Alarm Tech-Journeyman	\$62.85
Industrial Mechanic	\$61.42
Carpenter/Cabinet Maker	\$54.88
Insulator	\$53.38
Painter	\$48.45
Maintenance Helper	\$37.34
Motor Vehicle Mechanic	\$51.81
Heavy Duty Equip Technician	\$58.15
Locksmith	\$54.29

Senior Trades Classifications (107% UM Trades Rates)	Work Order Billing Rate
Services Coordinator Refrigeration/Air Conditioning Mechanic	\$67.11
Services Coordinator Plumbing Shop	\$69.39
Services Coordinator Electrical Shop	\$67.24
Services Coordinator Mechanical Shop	\$65.70
Services Coordinator Maintenance Services Shop	\$58.74
Services Coordinator Locksmith Shop	\$58.06

Overtime is charged out at the hourly work order billing rate x hours worked x the collective agreement OT/Callout factor.