

Operations & Maintenance - Billing Rates Effective April 1, 2021

| Caretaking Services | Work Order Billing Rate |
|----------------------------------|--------------------------------|
| Services Coord - Caretaking Svcs | \$38.06 |
| Caretaker | \$32.94 |
| Icemaker-Caretaker | \$39.65 |
| Pool Operator | \$34.68 |
| Senior Residence Security Guard | \$34.71 |
| Cleaner | \$28.26 |

| General Services | Work Order Billing Rate |
|-------------------------------------|--------------------------------|
| Labourer | \$28.20 |
| Services Coordinator- Fleet Ops | \$44.05 |
| Truck Driver | \$37.46 |
| Truck Driver Helper | \$35.94 |
| Heavy Equipment Operator | \$39.07 |
| Services Coordinator Gen. Svcs. | \$44.05 |
| Groundskeeper | \$37.46 |
| Labour Groundskeeper | \$35.44 |
| Arborist | \$39.89 |
| Parking & Fire Equip Worker | \$39.07 |
| Lubrication & Equipment Svc. Worker | \$44.19 |

| Power Engineers | Work Order Billing Rate |
|------------------------------------|--------------------------------|
| Lead Charge Engineer | \$78.75 |
| Shift Charge Engineer | \$73.60 |
| Water Treatment Technician | \$63.11 |
| Assistant Engineer 3rd | \$63.11 |
| Assistant Engineer 4th | \$53.45 |
| Physical Plant Engineer - BC (4th) | \$53.45 |
| Physical Plant Engineer - FG (3rd) | \$56.12 |

| Trades | Work Order Billing Rate |
|---|--------------------------------|
| Controls Mechanic | \$62.73 |
| Electronic Controls Technician | \$63.99 |
| Refrigeration/Air Conditioning Mechanic | \$61.56 |
| Plumber/Steamfitter | \$62.87 |
| Sprinkler System Installer/Plumber | \$64.86 |
| Welder | \$62.87 |
| Electrician | \$62.85 |
| Fire Alarm Tech-Limited Elec | \$56.54 |
| Fire Alarm Tech-Journeyman | \$62.85 |
| Industrial Mechanic | \$61.42 |
| Carpenter/Cabinet Maker | \$54.88 |
| Insulator | \$53.38 |
| Painter | \$48.45 |
| Maintenance Helper | \$37.34 |
| Motor Vehicle Mechanic | \$51.81 |
| Heavy Duty Equip Technician | \$58.15 |
| Locksmith | \$54.29 |

| Senior Trades Classifications (107% UM Trades Rates) | Work Order Billing Rate |
|---|--------------------------------|
| Services Coordinator Refrigeration/Air Conditioning Mechanic | \$67.11 |
| Services Coordinator Plumbing Shop | \$69.39 |
| Services Coordinator Electrical Shop | \$67.24 |
| Services Coordinator Mechanical Shop | \$65.70 |
| Services Coordinator Maintenance Services Shop | \$58.74 |
| Services Coordinator Locksmith Shop | \$58.06 |

Overtime is charged out at the hourly work order billing rate x hours worked x the collective agreement OT/Callout factor.