



January 9, 2017

The University of Manitoba / Physical Plant Faculty
110 - 89 Freedman Crescent Physical Plant
Winnipeg, MB R3T2N2

Re: Certificate of Recognition #28404-09 Letter of Good Standing

On behalf of the Construction Safety Association of Manitoba (CSAM), please accept our congratulations to you and your employees on attaining your Certificate of Recognition (COR™) recertification.

Upon receipt of your company's self-audit, CSAM has completed our registered auditor verification review. Based on a combination of these results, it has been determined that your company continues to meet the necessary documentation, observation and interview requirements of the COR™ National Standard (Manitoba).

Your COR™ Certificate #28404-09 was issued for three years and must be validated by an annual Letter of Good Standing to maintain COR™ Certification. This Letter of Good Standing will be issued providing your annual self audit is received prior to April 1st and that the following CSAM verification review/audit is successful. In the year of your COR™ certificate expiry date, we will also require a third audit conducted by an External Auditor.

Please note that this COR™ certificate and the privileges associated with the COR™ program are dependent on your performance and may be revoked for failure to maintain the standards required - as outlined in our COR™ program guidelines and as discussed during our semi-annual COR™ Certified companies meetings.

Once again, congratulations on your achievement and continued commitment to safety!

Sincerely,

A handwritten signature in black ink, appearing to read "K. Steffano", is positioned below the word "Sincerely,".

Keith Steffano
COR™ Program Manager

