

Billing Rates Effective July 1, 2016

March 26, 2016 rates in the 2014-2017 UM UNIFOR Collective agreement Rates

Overtime is charged out at the hourly work order billing rate x hours worked x the collective agreement OT/ callout factor.

	Fort Garry & Bannatyne
Caretaking Services	1.5791

SCHEDULE "A" GENERAL CLASSIFICATIONS AND WAGES (Caretaking Services)

CLASSIFICATION		Hourly	Annual	Work Order Billing Rate
Services Coord - Caretaking Svcs	Full	\$22.80	\$45,942.00	\$36.00
Caretaker	New	\$14.94	\$30,104.10	\$23.59
	Step 2	\$16.53	\$33,307.95	\$26.10
	Step 3	\$18.13	\$36,531.95	\$28.63
	Full	\$19.73	\$39,755.95	\$31.16
Caretaking Equip. Svc. Worker	New	\$19.94	\$40,179.10	\$31.49
	Full	\$21.41	\$43,141.15	\$33.81
Icemaker-Caretaker	New	\$22.62	\$45,579.30	\$35.72
	Full	\$23.75	\$47,856.25	\$37.50
Pool Operator	Full	\$20.77	\$41,851.55	\$32.80
Senior Residence Security Guard	New	\$18.23	\$36,733.45	\$28.79
	1 year	\$19.05	\$38,385.75	\$30.08
	2 years	\$19.90	\$40,098.50	\$31.42
	3 years	\$20.79	\$41,891.85	\$32.83
Cleaner	New	\$12.36	\$24,905.40	\$19.52
	Step 2	\$13.89	\$27,988.35	\$21.93
	Step 3	\$15.41	\$31,051.15	\$24.33
	Full	\$16.93	\$34,113.95	\$26.73

	Fort Garry & Bannatyne
General Services	1.7372

SCHEDULE "A" GENERAL CLASSIFICATIONS AND WAGES

CLASSIFICATION		Hourly	Annual	Work Order Billing Rate
Labourer	New	\$14.98	\$30,184.70	\$26.02
	Full	\$15.86	\$31,957.90	\$27.55
Truck Driver	New	\$19.94	\$40,179.10	\$34.64
	Full	\$21.07	\$42,456.05	\$36.60
Truck Driver Downtown	Incumbent	\$21.23	\$42,778.45	\$36.88
Truck Driver Helper	Incumbent	\$20.22	\$40,743.30	\$35.13
Heavy Equipment Operator	New	\$20.71	\$41,730.65	\$35.98
	Full	\$21.98	\$44,289.70	\$38.18

Services Coordinator Gen. Svcs.	Full	\$24.77	\$49,911.55	\$43.03
Groundskeeper	New	\$19.94	\$40,179.10	\$34.64
	Full	\$21.07	\$42,456.05	\$36.60
Labour Groundskeeper	Incumbent	\$19.93	\$40,158.95	\$34.62
Arborist	New	\$21.14	\$42,597.10	\$36.72
	Full	\$22.42	\$45,176.30	\$38.95
Parking & Fire Equip Worker	New	\$20.71	\$41,730.65	\$35.98
	Full	\$21.98	\$44,289.70	\$38.18
Lubrication & Equipment Service Worker	Class 1	\$22.18	\$44,692.70	\$38.53
	Class 2	\$23.17	\$46,687.55	\$40.25
	Class 3	\$23.92	\$48,198.80	\$41.55
	Class 4	\$24.85	\$50,072.75	\$43.17

SCHEDULE "B" POWER ENGINEERS CLASSIFICATIONS AND WAGES

CLASSIFICATION		Hourly	Annual	Work Order Billing Rate
Shift Charge Engineer	2nd req.	\$41.39	\$83,400.85	\$71.90
	1st opt.	\$43.46	\$87,571.90	\$75.50
Water Treatment Technician	3rd req.	\$33.80	\$68,107.00	\$58.72
	2nd opt.	\$35.49	\$71,512.35	\$61.65
Assistant Engineer 3rd	3rd req.	\$33.80	\$68,107.00	\$58.72
	2nd opt.	\$35.49	\$71,512.35	\$61.65
Assistant Engineer 4th	4th req.	\$30.06	\$60,570.90	\$52.22
Physical Plant Engineer (Bannatyne Campus)	4th req.	\$30.06	\$60,570.90	\$52.22
	3rd opt.	\$31.56	\$63,593.40	\$54.83
	5th held	\$28.16	\$56,742.40	\$48.92

SCHEDULE "C" - TRADES CLASSIFICATIONS AND WAGES

CLASSIFICATION	Hourly	Annual	Work Order Billing Rate
Controls Mechanic	\$35.28	\$71,089.20	\$61.29
Electronic Controls Technician	\$35.99	\$72,519.85	\$62.52
Refrigeration/Air Conditioning Mechanic	\$34.62	\$69,759.30	\$60.14
Plumber/Steamfitter	\$35.35	\$71,230.25	\$61.41
Sprinkler System Installer/Plumber	\$36.48	\$73,507.20	\$63.37
Welder	\$35.35	\$71,230.25	\$61.41
Electrician	\$35.34	\$71,210.10	\$61.39
Fire Alarm Tech-Limited Elec	\$31.80	\$64,077.00	\$55.24
Fire Alarm Tech-Journeyman	\$35.34	\$71,210.10	\$61.39

Industrial Mechanic		\$34.54	\$69,598.10	\$60.00
Carpenter/Cabinet Maker		\$30.87	\$62,203.05	\$53.63
Plaster/Tile Setter		\$29.08	\$58,596.20	\$50.52
Insulator		\$30.02	\$60,490.30	\$52.15
Painter		\$27.26	\$54,928.90	\$47.36
Painter & Decorator Apprentice		\$23.17	\$46,687.55	\$40.25
Motor Vehicle Mechanic	New	\$26.76	\$53,921.40	\$46.49
	Full	\$29.13	\$58,696.95	\$50.60
Heavy Duty Equip Technician		\$32.70	\$65,890.50	\$56.81
Locksmith	New	\$28.29	\$57,004.35	\$49.15
	Full	\$30.53	\$61,517.95	\$53.04

Senior Trades Classifications (107% UM Trades Rates)

CLASSIFICATION	Hourly	Annual	Work Order Billing Rate
Services Coordinator - Elevator Shop	\$41.90	\$84,428.50	\$72.79
Services Coordinator Refrigeration/Air Conditioning Mechanic	\$37.04	\$74,635.60	\$64.35
Services Coordinator Plumbing Shop	\$39.03	\$78,645.45	\$67.80
Services Coordinator Electrical Shop	\$37.82	\$76,207.30	\$65.70
Services Coordinator Industrial Mechanic	\$36.95	\$74,454.25	\$64.19
Services Coordinator Architectural Shop	\$33.04	\$66,575.60	\$57.40
Services Coordinator Locksmith	\$32.66	\$65,809.90	\$56.74