# Billing Rates Effective September 28, 2013

## Trades & General Services - Fort Garry & Bannatyne

### Regular Hourly Billing Rate:

- 6.15% UofM Stat Holidays
- 18.00% Staff Benefits
- 2.15% Pay Levy
- 5.39% Sick Time
- 7.82% Vacation
- 1.06% Work Related Injuries
- 3.14% Other Leave
- 2.00% Provision for Truck Driver
- 1.00% Provision for Truck Replacement
- 10.00% Overhead (Administrative Costs)
- 5.00% Supplies / Equipment

**Total:** 61.70%

### Overtime Billing Rate:

- 9.38% Staff Benefits*
- 2.15% Pay Levy
- 5.00% Administrative Costs
- 3.00% Supplies / Equipment / Meal & Travel Reimbursement

**Total:** 19.53%

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## Caretaking Services - Fort Garry & Bannatyne

### Regular Hourly Billing Rate:

- 6.15% UofM Stat Holidays
- 18.00% Staff Benefits
- 2.15% Pay Levy
- 5.39% Sick Time
- 7.82% Vacation
- 1.06% Work Related Injuries
- 3.14% Other Leave
- 10.00% Overhead (Administrative Costs)
- 5.00% Supplies / Equipment

**Total:** 58.70%

### Overtime Billing Rate:

- 9.38% Staff Benefits*
- 2.15% Pay Levy
- 5.00% Administrative Costs
- 3.00% Supplies / Equipment / Meal & Travel Reimbursement

**Total:** 19.53%

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*Benefits applicable to overtime earnings:

- 4.95% Canada Pension Plan
- 2.63% Unemployment Insurance
- 0.30% Workers Compensation
- 1.50% Campus Development Initiative

**Total:** 9.38%

Reviewed: 26-Sep-13

Based on: 2012-13 VIP / Benefits