

Billing Rates Effective September 28, 2013

Trades & General Services - Fort Garry & Bannatyne

Regular Hourly Billing Rate:

6.15%	UofM Stat Holidays
18.00%	Staff Benefits
2.15%	Pay Levy
5.39%	Sick Time
7.82%	Vacation
1.06%	Work Related Injuries
3.14%	Other Leave
2.00%	Provision for Truck Driver
1.00%	Provision for Truck Replacement
10.00%	Overhead (Administrative Costs)
<u>5.00%</u>	Supplies / Equipment
61.70%	

Overtime Billing Rate:

9.38%	Staff Benefits*
2.15%	Pay Levy
5.00%	Administrative Costs
<u>3.00%</u>	Supplies / Equipment / Meal & Travel Reimbursement
19.53%	

Caretaking Services - Fort Garry & Bannatyne

Regular Hourly Billing Rate:

6.15%	UofM Stat Holidays
18.00%	Staff Benefits
2.15%	Pay Levy
5.39%	Sick Time
7.82%	Vacation
1.06%	Work Related Injuries
3.14%	Other Leave
10.00%	Overhead (Administrative Costs)
<u>5.00%</u>	Supplies / Equipment
58.70%	

Overtime Billing Rate:

9.38%	Staff Benefits*
2.15%	Pay Levy
5.00%	Administrative Costs
<u>3.00%</u>	Supplies / Equipment / Meal & Travel Reimbursement
19.53%	

*Benefits applicable to overtime earnings:

4.95%	Canada Pension Plan
2.63%	Unemployment Insurance
0.30%	Workers Compensation
<u>1.50%</u>	Campus Development Initiative
9.38%	

Reviewed: 26-Sep-13

Based on: 2012-13 VIP / Benefits