

Billing Rates Effective As Of December 1, 2010

SCHEDULE "A" GENERAL CLASSIFICATIONS AND WAGES

<u>CLASSIFICATION</u>		<u>Hourly (As of Oct 3, 2009)</u>	<u>Annual</u>	<u>Work Order Billing Rate</u>	<u>OT Billing Rate</u>
Caretaking Service Coordinator	Full	\$20.99	\$42,294.85	\$32.80	\$25.06
Caretaker	Full	\$18.08	\$36,431.20	\$28.25	\$21.59
Utility Caretaker	Full	\$18.16	\$36,592.40	\$28.38	\$21.68
Caretaking Equipment Service Worker	Full	\$19.40	\$39,091.00	\$30.31	\$23.16
Icemaker - Caretaker	Full	\$19.40	\$39,091.00	\$30.31	\$23.16
Special Functions Caretaker	Full	\$18.28	\$36,834.20	\$28.56	\$21.83
Pool Attendant	Full	\$18.62	\$37,519.30	\$29.10	\$22.23
Pool Attendant - Certified	Full	\$19.12	\$38,526.80	\$29.88	\$22.83
Cleaner - Washroom Attendant	Full	\$15.59	\$31,413.85	\$24.36	\$18.61
Labourer	Full	\$14.61	\$29,439.15	\$23.27	\$17.44
Garbage Truck Driver	Full	\$20.11	\$40,521.65	\$32.03	\$24.01
Truck Driver	Full	\$19.40	\$39,091.00	\$30.90	\$23.16
Truck Driver Helper	Full	\$18.62	\$37,519.30	\$29.65	\$22.23
Truck Driver Downtown	Full	\$19.55	\$39,393.25	\$31.14	\$23.34
Tractor Operator 1	Full	\$19.51	\$39,312.65	\$31.07	\$23.29
Tractor Operator 2	Full	\$20.24	\$40,783.60	\$32.23	\$24.17
Services Coordinator (GS)	Full	\$22.80	\$45,942.00	\$36.31	\$27.22
Labour Groundskeeper	Full	\$18.36	\$36,995.40	\$29.24	\$21.92

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Groundskeeper	Full	\$19.40	\$39,091.00	\$30.90	\$23.16
Groundskeeper Helper	Full	\$13.93	\$28,068.95	\$22.18	\$16.63
Cement Finisher/Groundskeeper	Full	\$19.86	\$40,017.90	\$31.63	\$23.71
Arborist	Full	\$20.64	\$41,589.60	\$32.87	\$24.64
Parking & Fire Equip Worker	Full	\$20.24	\$40,783.60	\$32.23	\$24.17
Motor Vehicle Mechanic	Full	\$25.91	\$52,208.65	\$41.26	\$30.94
Heavy Duty Equipment Technician	Full	\$29.01	\$58,455.15	\$46.20	\$34.64
Locksmith	Full	\$26.11	\$52,611.65	\$41.58	\$31.18
Locksmith Service Coordinator	Full	\$27.94	\$56,299.10	\$44.50	\$33.36
Lubrication & Equipment Service Worker	Class 1	\$20.42	\$41,146.30	\$32.52	\$24.38
	Class 2	\$21.33	\$42,979.95	\$33.97	\$25.47
	Class 3	\$22.02	\$44,370.30	\$35.07	\$26.29
	Class 4	\$22.88	\$46,103.20	\$36.44	\$27.32

SCHEDULE "A" - TRADES CLASSIFICATIONS AND WAGES

<u>CLASSIFICATION</u>		<u>Hourly (As of Oct 3, 2009)</u>	<u>Annual</u>	<u>Work Order Billing Rate</u>	<u>OT Billing Rate</u>
Elevator Mechanic		\$35.69	\$71,915.35	\$56.84	\$42.61
Controls Mechanic/Electronic Controls Technician		\$32.16	\$64,802.40	\$51.22	\$38.40
Refrigeration/Air Conditioning Mechanic		\$30.36	\$61,175.40	\$48.35	\$36.25
Plumber/Steamfitter		\$31.00	\$62,465.00	\$49.37	\$37.01
Sprinkler System Installer /Plumber		\$33.25	\$66,998.75	\$52.95	\$39.70
Welder		\$31.00	\$62,465.00	\$49.37	\$37.01
Electrician		\$30.99	\$62,444.85	\$49.35	\$37.00
Fire Alarm Tech - Limited Elec		\$27.89	\$56,198.35	\$44.42	\$33.30
Fire Alarm Tech - Journeyman Const Elec		\$30.99	\$62,444.85	\$49.35	\$37.00
Industrial Mechanic Class A		\$30.03	\$60,510.45	\$47.83	\$35.86
Industrial Mechanic Class B		\$28.33	\$57,084.95	\$45.12	\$33.83
Carpenter/Cabinet Maker		\$26.32	\$53,034.80	\$41.92	\$31.43
Plaster/Tile Setter		\$25.86	\$52,107.90	\$41.18	\$30.88
Insulator		\$25.07	\$50,516.05	\$39.93	\$29.93
Painter		\$23.76	\$47,876.40	\$37.84	\$28.37

<u>CLASSIFICATION</u>	<u>Hourly (As of Oct 3, 2009)</u>	<u>Annual</u>	<u>Work Order Billing Rate</u>	<u>OT Billing Rate</u>
Elevator Mechanic Service Coordinator	\$38.19	\$76,952.85	\$60.82	\$45.60
Refrigeration/Air Conditioning Mechanic Service Coordinator	\$32.49	\$65,467.35	\$51.74	\$38.79
Plumber/Steamfitter Service Coordinator	\$33.17	\$66,837.55	\$52.83	\$39.60
Electrical Service Coordinator	\$33.16	\$66,817.40	\$52.81	\$39.59
Industrial Mechanic Class A Service Coordinator	\$32.13	\$64,741.95	\$51.17	\$38.36
Carpenter/Cabinet Maker Service Coordinator	\$28.16	\$56,742.40	\$44.85	\$33.62

<u>CLASSIFICATION</u>		<u>Hourly (As of Oct 3, 2009)</u>	<u>Annual</u>	<u>Work Order Billing Rate</u>	<u>OT Billing Rate</u>
Maintenance Engineer/ Relief Charge	2nd req.	\$32.55	\$65,588.25	\$51.84	\$38.86
	1st opt.	\$34.18	\$68,872.70	\$54.44	\$40.81
Shift Charge Engineer	2nd req.	\$31.94	\$64,359.10	\$50.87	\$38.14
	1st opt.	\$33.53	\$67,562.95	\$53.40	\$40.03
Swing Shift Engineer/ Charge Engineer	2nd req.	\$31.94	\$64,359.10	\$50.87	\$38.14
	1st opt.	\$33.53	\$67,562.95	\$53.40	\$40.03
Water Treatment Technician /Charge Engineer	3rd req.	\$30.42	\$61,296.30	\$48.45	\$36.32
	2nd opt.	\$31.94	\$64,359.10	\$50.87	\$38.14
Assistant Engineer 3rd	3rd req.	\$28.74	\$57,911.10	\$45.77	\$34.32
	2nd opt.	\$30.18	\$60,812.70	\$48.06	\$36.03
Assistant Engineer 4th	4th req.	\$25.55	\$51,483.25	\$40.69	\$30.51
Physical Plant Engineer (Bannatyne Campus)	4th req.	\$25.55	\$51,483.25	\$40.69	\$30.51
	3rd opt.	\$26.83	\$54,062.45	\$42.73	\$32.04
	5th held	\$23.95	\$48,259.25	\$38.14	\$28.60

	<u>Reg</u>	<u>OT</u>
Caretaking - Ft. Garry & Bannatyne,	1.5626	1.194
Trades - Ft. Garry, Bannatyne, General Services	1.5926	1.194

2010/11 Billing Rates

<u>Caretaking - Fort Garry & Bannatyne</u>	<u>Trades - Fort Garry & Bannatyne / General Services & Auto Shop</u>																																																																				
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*Benefits applicable to overtime earnings:

4.95%	Canada Pension Plan
2.42%	Unemployment Insurance
0.38%	Workers Compensation
1.50%	Campus Development Initiative
<u>9.25%</u>	

Revised: 1-Dec-10
Based on: 2009-10 VIP / Benefits