

SUPPORT PROGRAM FOR RESEARCH CHAIRS

Purpose

- To assist faculties/schools in building and/or enhancing research capacity in areas of strategic priority.
- Where applicable, to enhance the competitiveness of research chair proposals to the national granting agencies by way of enhanced institutional support.

Types of Research Chairs Eligible for Program Support

- Canada Research Chairs (CRCs), Tier 1 or Tier 2.
- Other Externally-Funded Research Chairs (EFRCs) must be term limited (five years, minimum) and externally funded (\$250,000 per year, minimum). Sources of external support are limited to funds secured through research partnership programs of national granting agencies (CIHR, NSERC, SSHRC), private donations, corporate funds or funds from any combination of these sources.
- Research chairs (CRCs or EFRCs) must have a faculty recruitment component. Recruitment can be at the assistant, associate or full professor rank. For the purpose of this support program recruitment means hiring of a person who currently does not hold nor has been offered a tenure-track or tenured appointment in the unit.

Program Support Provided

Canada Research Chairs

- For Canada Research Chairs recruited at the Tier 2 level, \$50,000 in baseline funds will be provided through the annual resource allocation process to the faculty/school at the beginning of the fiscal year following the initial appointment of the Tier 2 CRC. In the year of initial appointment, \$50,000 in budget funds, pro-rated by the period of appointment, will be provided. Baseline funds will be annualized based on negotiated salary increases. During the term of the CRC, these funds shall be used to offset a portion of the chair salary so that CRC funds can be used to cover eligible expenses allowed under the CRC program guidelines.
- For Canada Research Chairs recruited at the Tier 1 level, \$75,000 in baseline funds will be provided through the annual resource allocation process to the faculty/school at the beginning of the fiscal year following the initial appointment of the Tier 1 CRC. In the year of initial appointment, \$75,000 in budget funds, pro-rated by the period of appointment, will be provided. Baseline funds will be annualized based on negotiated salary increases. During the term of the CRC, these funds shall be used to offset a portion of the chair salary so that CRC funds can be used to cover eligible expenses allowed under the CRC program guidelines.

Externally Funded Research Chairs

- For EFRCs recruited at the assistant/associate professor level, \$30,000 in baseline funds will be provided through the annual resource allocation process to the faculty/school at the beginning of the fiscal year following the initial appointment of the EFRC. In the year of initial appointment,

\$30,000 in budget funds, pro-rated by the period of appointment, will be provided. Baseline funds will be annualized based on negotiated salary increases. During the term of the external award/sponsorship, these funds shall be used to support the research/scholarly program of the incumbent research chair.

- For EFRCs recruited at the full professor level, \$50,000 in baseline funds will be provided through the annual resource allocation process to the faculty/school at the beginning of the fiscal year following the initial appointment of the EFRC. In the year of initial appointment, \$50,000 in budget funds, pro-rated by the period of appointment, will be provided. Baseline funds will be annualized based on negotiated salary increases. During the term of the external award/sponsorship, these funds shall be used to support the research program of the incumbent research chair.

NOTE: Should the chairs (CRCs or EFRCs) leave the University during the period of their appointment as a chair or within one year of completing their term as chair, the baseline funds provided through the resource allocation process plus any increases due to salary annualization will be removed from the unit for reallocation as part of the annual budgetary process.

Faculty/School Responsibilities/Commitments

- Faculty/Schools must define how the recruited CRC or EFRC fits in their academic recruitment plan including their strategic research plans.
- **Upon the expiration of the external research chair (CRC or EFRC) support, Faculties/Schools shall be responsible for covering the full salary and benefit costs of the research chairholder. The annualized baseline support provided through this program would be used to offset a portion of these costs. One possibility to cover these costs is for Faculties/Schools to identify a retirement position to which the CRC or EFRC will be bridged.**