



OFFICE OF THE PRESIDENT

THE UNIVERSITY OF MANITOBA
President's Executive Team Charter
June, 2010

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We function as an effective team, working to advance the University of Manitoba in alignment with its vision, goals and objectives. We meet regularly to consult on and confirm strategies to pursue strategic priorities.

Together, our tasks are to:

- Demonstrate and expect a standard of excellence;
- Recognize achievement and develop the skills and abilities of members of the university community, providing opportunities for growth and aspiration;
- Consider the long-term benefit to the University of Manitoba of any course of action;
- Deal with strategic decisions by initiating and guiding appropriate processes;
- Set a tone of affirmation through humane and respectful treatment, intellectual engagement and humour;
- Lead change and engage others in the change process; and
- Instil pride and inspire success.

We value:

- The transformational power of education;
- Openness and honesty;
- Fairness, caring, civility and respect;
- Trust, integrity and accountability;
- Individual differences and mutual support; and
- Personal and team development.

We practise:

- Informed decision making and a culture of thoughtful risk-taking;
- Innovation, openness to new ideas and a focus on possibility;
- Teamwork and solidarity;
- Sensitivity to the perceptions of others;
- Constructive conflict resolution;
- Efficiency and effectiveness;
- Continuous learning; and
- Making time to ensure a healthy balance in our lives.

David T. Barnard
*President and
Vice-Chancellor*

Joanne Keselman
*Vice-President (Academic)
and Provost*

Debbie McCallum
*Vice-President
(Administration)*

Digvir Jayas
*Vice-President
(Research)*

John Kearsley
Vice-President (External)

Jeff Leclerc
University Secretary

Kerry McQuarrie Smith
*Executive Assistant to the
President*