

ARTICLE 5. ASSOCIATION BUSINESS, USE OF UNIVERSITY FACILITIES AND LIAISON AND LABOUR/MANAGEMENT RELATIONS COMMITTEE

5.1 Association Business

Duly authorized representatives of the Association shall be permitted to transact official business of the Association with Members or official representatives of the University on University property provided such business shall not interfere with or interrupt normal University operations.

5.2 Association Meetings

A Member shall have the right to participate in meetings of the Association as long as such participation does not interfere with or interrupt the Member's performance of his/her primary duties to the University.

5.3 University Facilities and Services

The use of University facilities by the Association for single events, e.g. meetings, shall be subject to existing University policy on the use of facilities.

5.4 Liaison

Representatives, including the President of the University and the President of the Association or their designates, shall meet at least once annually and at other times at the call of either party at a mutually agreeable time to discuss matters of concern to the parties. Each party shall submit to the other, not less than five (5) working days before the scheduled date of the meeting, a list of particular matters to be discussed. No more than six (6) representatives from each party shall attend such meetings. Matters that would normally be dealt with in Article 32, Grievance Procedure and Arbitration, shall not be the subject matter of these meetings.

5.5 In their dealings with each other with respect to the application of provisions of this Agreement, the University and the Association shall act reasonably, fairly and in good faith.

5.6 Nothing in s. 5.5 requires the Association to make any waivers, exemptions or exceptions with respect to a Member of the Association where the Association has a bona fide belief that doing so would adversely affect the interests of the Association or other Members.

5.7 Nothing in s. 5.5 in any way derogates from the duties of the University under s. 80 of the *Labour Relations Act*, R.S.M. 1987, c.L10 and s. 19.A.2.2 of this Agreement.

5.8 **Labour/Management Relations Committee**

5.8.1 **Committee:** The Association and the University acknowledge the mutual benefit to be derived from joint consultation and therefore agree to the establishment of a Labour/Management Relations Committee consisting of three (3) representatives from each Party.

5.8.2 **Purpose:** The purpose of the Committee shall be to provide a means by which to facilitate and promote co-operation, understanding, confidence, and harmonious relations between labour and management.

5.8.3 **Mandate:** The Committee shall be entitled to discuss any matter which is mutually agreed by the Parties to be of mutual benefit or concern but shall not have the power to add to or modify the Collective Agreement.

5.8.4 **Meetings:** The Committee shall meet as often as is mutually determined by the Parties. A representative of each Party shall be designated by each Party as Joint Chairperson of the Committee and the two (2) persons shall alternate in chairing the meetings of the Committee.