

**Appendix B**

**LETTER OF UNDERSTANDING  
Re: Pension Plan Contributions**

**BETWEEN:**

**THE UNIVERSITY OF MANITOBA  
(Hereinafter referred to as “the University”)**

**-and-**

**THE UNIVERSITY OF MANITOBA FACULTY ASSOCIATION  
(Hereinafter referred to as “UMFA”)**

1. The University acknowledges that Article 7.1.1 of the UMFA Collective Agreement prevents the University from increasing UMFA Member pension contributions without UMFA’s consent.
2. This letter of understanding shall be attached to and form part of the Collective Agreement and shall remain in force for the duration of the Collective Agreement and the period in which s. 10(4) of *The Labour Relations Act* applies.
3. The terms of this letter of understanding are a term and condition of employment.

DATED at the City of Winnipeg

\_\_\_\_\_  
University of Manitoba

in the Province of Manitoba

this \_\_\_\_ day of \_\_\_\_\_ 2018

\_\_\_\_\_  
University of Manitoba Faculty Association