BOARD OF GOVERNORS

The material contained in this document is the Agenda for the next meeting of the Board of Governors.

Tuesday, November 22, 2016
Alan A. Borger Sr. Executive Conference Room
E1-270 Engineering Information and Technology Complex
4:00 p.m.

OPEN SESSION

Please call regrets to: 474-6165 no later than 9:00 a.m. the day of the meeting.

OFFICE OF THE UNIVERSITY SECRETARY
AGENDA

1. ANNOUNCEMENTS

FOR ACTION

2. APPROVAL OF THE AGENDA

3. MINUTES (Open Session)

   3.1 Approval of the Minutes of the September 27, 2016 OPEN Session as circulated or amended

   3.2 Business Arising - none

4. UNANIMOUS CONSENT AGENDA

   If any member of the Board wants to ask a question, discuss or oppose an item that is marked for the consent agenda, the member can have an item removed from the consent agenda by contacting the Secretary of the Board prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the motion to approve or receive for information, by unanimous consent, the items listed below.

   Consent

   4.1 For Approval from Senate

   4.1.1 Report of the Senate Committee on Awards Part A (August 24)  President  7  (consent)
   4.1.2 Report of the Senate Committee on Awards Part B (August 24)  President 16  (consent)
   4.1.3 Report of the Senate Committee on Awards Part B (Jun 21)  President 25  (consent)
   4.1.4 Report of the Senate Committee on Awards (September 20)  President 33  (consent)

   Consent

   4.2 For Information from Senate

   4.2.1 Implementation of MSc in Genetic Counselling  President 44  (consent)
   4.2.2 Extension of Suspension of Admissions to Undergraduate and Graduate Programs  President 48  (consent)
   4.2.3 Temporary Increases to Admission Targets 2016-2017  President 52  (consent)

5. FROM FINANCE, ADMINISTRATION, & HUMAN RESOURCES

   5.1 UMSU World University Service Canada Fee Increase  R. Zegalski  59  4:20 p.m.

FOR INFORMATION

6. Report from the President  D. Barnard  70  4:25 p.m.

FROM SENATE

7. Recommendation to Revise the 2016-2017 Academic Schedule due to UMFA Labour Action  President  84  4:35 p.m.

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL SESSION
Minutes of the
OPEN Session of the Board of Governors
September 27, 2016

Present: T. Bock, Chair
J. Leclerc, Secretary
E. A-iyeh  J. Anderson  D. Barnard  J. Beddoes  S. Connelly  M. Forsen (by phone)
D. Hallock  R. Khatkar  J. Lieberman  T. Millington  T. Nagra  B. Passey
M. Robertson  T. Sargeant  H. Secter  A. Sych-Yereniuk  J. Taylor (by phone)
R. Vamos  R. Zegalski

Regrets: A. Berg  P. Bovey  R. Sherbo
Assessors Present: T. Kucera  R. Kinley (alternate)
Officials Present: S. Foster  J. Kearsey  J. Ristock
Regrets from non-members: D. Jayas
Guests: J. Doering  S. Gottheil  T. Mondor

1. ANNOUNCEMENTS

The Chair welcomed everyone to the meeting. He thanked and gave his compliments to all of those who made Homecoming Week such a success. He said that the events were well-presented, well-received and uniformly impressive. He also thanked those members of the Board of Governors who had participated. The Chair also extended his thanks and compliments to the staff who made the student orientation such a positive experience.

FOR ACTION

2. APPROVAL OF THE AGENDA

It was moved by Ms. Nagra and seconded by Mr. Zegalski:
THAT the agenda for the September 27, 2016 meeting be approved as circulated.

CARRIED
3. PRESENTATION

3.1 Strategic Enrolment Management Update (SEM)

Dr. Doering stated that the data provided are based on last year’s information. He noted that the U15 data exchange numbers are from 2014 which is the most current data available. Dr. Doering stated that he would no longer be a member of the Strategic Enrolment Management Planning Committee and Dr. Todd Mondor, Acting Dean of the Faculty of Graduate Studies has taken his place.

Ms. Gottheil and Dr. Doering reviewed the slide presentation, highlighting the following points:

- In 2015 the total student enrolment was 29,929, an increase of 0.9% over the previous year. The goal is 32,000 students. The total number of undergraduate students was 25,460 in 2015. This is a small increase of 0.6% over the previous year.
- Among U15 institutions, the University of Manitoba (UM) is at 85.2%, slightly below the average percentage of 90.2% undergraduate retention from first to second year. The target is 90% by 2018. In undergraduate graduation after six years the UM is well below the U15 average at just 49.8%. The goal is to reach the median of the U15 (69.0%) by 2018.
- Graduate student enrolment has increased consistently over the years and now sits at 3,800 students; 2,524 master’s students and 1,076 doctoral students. The target is 6,400 students, which is 20% of the total student capacity of 32000. The UM has the lowest number of graduate students as a percentage of total enrolment in the U15 at 12.6%. The ratio of Doctoral to Master’s students is 0.4:1 and the target is to reach 0.5:1 by 2023.
- Among U15 institutions, the mean number of terms to completion for a Master’s degree is 6.5. At UM the mean is 8.9 terms to completion. The target is to reduce this to seven terms by 2018.
- Doctoral graduation rates after nine years are just above the target of 75% at 76% and this is above the U15 average of 73.5%. The number of terms to completion is on target for doctoral students.
- Currently, the University has 2180 self-declared Indigenous students; 1,974 undergraduate and 183 graduate. This represents 7.8% of total undergraduate student enrolment and 4.8% of graduate student enrolment. The target is 10% of total undergraduate student enrolment and 5% of total graduate student enrolment. It is difficult to determine the number of Indigenous students precisely because self-declaration tends not to be reflective of the true numbers. The undergraduate retention rate from first to second year among Indigenous students is 77.5%. Among the total undergraduate students the first to second year retention rate is 85.2%. The Indigenous graduation rate after six years is 38.9%, almost 10 percent lower than that for the total student enrolment.
• International Student Enrolment has helped to fuel growth in student enrolment and it has begun to level off. There are currently over 3,800 international undergraduate students well over 5,000 International students in total on campus. The targets set for 2018 (10% for undergraduate and 20% for graduate) have already been exceeded. International undergraduate retention rates from first to second year are higher among international students than among domestic students. Among the U15, the UM is in the middle of the pack for graduate and undergraduate international students.

Dr. Anderson asked whether the University’s policy of open access contributes to a lack of success and persistence among undergraduate students. Ms. Gottheil responded that there are fewer than 200 students who enter the University with averages below 70%, and the majority of students enter with averages of 85% and above. She added that there are an increasing number of students coming into the University with high averages who do not succeed, and vice versa.

Mr. Millington asked about the initial purpose of University1 (U1) and whether the results have been as was intended. Ms. Gottheil explained that one of the reasons it was implemented was to address poor persistence and retention rates from first to second year. She noted that U1 may have improved that retention rate. She added that the intention was also to give students extra support through enhanced advising and study skills training. She noted that the program provides students with an option to explore when they are not yet certain of their career path, and acknowledged that there may be too much choice and insufficient structure for many students.

Dr. Kucera commented that U1 seemed like a good idea at the time and in his opinion it is still a good idea. He asked whether it is possible that changes in the Voluntary Withdrawal and Limited Access policies might encourage students to give up. Ms. Gottheil stated that her hope is that the new and revised policies will encourage students to complete their studies more quickly.

Ms. Sych-Yereniuk asked whether U1 is mandatory. Ms. Gottheil said that it is not, many programs have direct entry.

4. **MINUTES (Open) Session**

4.1 Approval of the Minutes of the June 22, 2016 Open Session as circulated or amended

It was moved by Dr. Anderson and seconded by Mr. Lieberman: **THAT the minutes of the June 22, 2016 Open session be approved as circulated.**

*CARRIED*

4.2 Business Arising – none
FOR INFORMATION

5. FROM THE EXECUTIVE COMMITTEE

5.1 Reports of the Senate Committee on Awards (May 9, 2016, June 21, 2016, and July 8, 2016)

These reports were approved by the Executive Committee on August 30, 2017 and are provided for the information of the Board.

6. UPDATES

6.1 Report from the President

The President stated that he had little to add to his written report. He noted that the recent Student Orientation and Homecoming events were well-attended and well-received and that the fall term is off to a good start.

MOTION TO MOVE TO CLOSED AND CONFIDENTIAL

It was moved by Ms. Sych-Yereniuk and seconded by Mr. Zegalski: THAT the meeting move into Closed and Confidential Session. CARRIED

______________________________  ________________________________
Chair                                University Secretary
AGENDA ITEM: Report of the Senate Committee on Awards – Part A
[dated August 24, 2016]

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve two new offers, fourteen amended offers, and the withdrawal of seven offers, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated August 24, 2016].

Action Requested: ☒ Approval ☐ Discussion/Advice ☐ Information

CONTEXT AND BACKGROUND:

At its meeting on August 24, 2016, the Senate Committee on Awards approved two new offers, fourteen amended offers, and the withdrawal of seven offers, as set out in Appendix A of the Report of the Senate Committee on Awards – Part A [dated August 24, 2016].

RESOURCE REQUIREMENTS:

The awards will be funded from the sources identified in the Report.

IMPLICATIONS:

N/A

ALTERNATIVES:

N/A

CONSULTATION:

These award decisions meet the published guidelines for awards, as approved by Senate. They were reported to Senate for information on October 5, 2016.
Board of Governors Submission

Routing to the Board of Governors:

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Submission prepared by: Senate

Submission approved by: University Secretary

Attachments

- Report of the Senate Committee on Awards – Part A [dated August 24, 2016]
Preamble
Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the Non-Acceptance of Discriminatory Awards, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

Observations
At its meeting of August 24, 2016 the Senate Committee on Awards approved two new offers, fourteen amended offers, and the withdrawal of seven awards as set out in Appendix A of the Report of the Senate Committee on Awards – Part A (dated August 24, 2016).

Recommendations
On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve two new offers, fourteen amended offers, and the withdrawal of seven awards as set out in Appendix A (dated August 24, 2016). These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin
Chair, Senate Committee on Awards
1. **NEW OFFERS**

**Marcel A. Desautels Faculty of Music Graduate Scholarship**

With a generous gift from Marcel A. Desautels, an endowment fund has been established to support outstanding students in the Marcel A. Desautels Faculty of Music. The available annual income from the fund will be used to offer scholarships to graduate students who:

1. are enrolled full-time in any year of study in the Master of Music program in the Marcel A. Desautels Faculty of Music at the University of Manitoba;
2. have achieved a minimum grade point average of 3.5 based on the last 60 credit hours (or equivalent) of study;

Each year the number and value of scholarships shall be determined by the selection committee.

The Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Marcel A. Desautels Faculty of Music (or designate) to name the selection committee of this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of the award if, because of changed conditions, it becomes necessary to do so. Such modifications shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**Marcel A. Desautels Faculty of Music Scholarship**

With a generous gift from Marcel A. Desautels, an endowment fund has been established to support outstanding students in the Marcel A. Desautels Faculty of Music. The available annual income from the fund will be used to offer scholarships to undergraduate students who:

1. are enrolled full-time (minimum 80% course load) in any year of study in the Marcel A. Desautels Faculty of Music at the University of Manitoba;
2. have achieved:
   a. for entering students, a minimum 85% average on the best five courses appearing on the list of acceptable courses for entrance scholarship considerations; or
   b. for continuing students, a minimum degree grade point average of 3.5;

Each year the number and value of scholarships shall be determined by the selection committee.

The Dean of the Marcel A. Desautels Faculty of Music (or designate) will name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of the award if, because of changed conditions, it becomes necessary to do so. Such modifications shall conform as closely as possible to the expressed intention of the donor in establishing the award.

2. **AMENDMENTS**

**Burton Allen (B.A.) Robinson Athletic Scholarship**

The following amendments were made to the terms of reference for the Burton Allen (B.A.) Robinson Athletic Scholarship:

- The number of awards offered was revised to “at least two scholarships…”

Senate, October 5, 2016
Criteria (5) and (6) were revised to:

(5) are enrolled full-time, as defined by CIS regulations, in any faculty, college, or school at the University of Manitoba;

(6) are enrolled in a minimum of 9 credit hours in each of the terms of competition;

The statement regarding award amounts and rotation was revised to:

* The additional scholarships, with a maximum value equal to a recipient’s full tuition and ancillary fees, will be offered to students from teams in the following order: track and field, women’s soccer, men’s volleyball, women’s volleyball, men’s hockey, women’s hockey, cross country, men’s basketball, women’s basketball, and swimming.

The selection committee statement was revised to:

The Director of Athletics and Recreation (or designate) will name the selection committee for this award, which will include the Head Coaches (or designates) of the applicable teams.

Clara Kemila Anderson Memorial Award

The following amendments were made to the terms of reference for the Clara Kemila Anderson Memorial Award:

Criterion (2) was revised to:

“...effective in 1985, to the student who holds a Bachelor of Social Work degree from the University of Manitoba and who obtains the highest admission score to any of the Master of Social Work Degree programs.”

School of Medical Rehabilitation Medals

The following amendments were made to the terms of reference for the School of Medical Rehabilitation Medals:

The name of the Gold Medal was revised to: University Gold Medal in Rehabilitation Sciences.

The Program Medal for the College of Rehabilitation Sciences Medal in Physical Therapy was removed.

Dr. Eugene H. “Papa” Lange Memorial Prize in Agriculture

The following amendment was made to the terms of reference for the Dr. Eugene H. “Papa” Lange Memorial Prize in Agriculture:

The amount of the award was revised to:

“...the available annual interest (rounded to the nearest $100) from the fund...”

Edwin (Ted) Raines Bursary

The following amendments were made to the terms of reference for the Edwin (Ted) Raines Bursary:

The Manitoba Scholarship and Bursary Initiative statement was added.

The bursary amount was increased to $1,000.

The terms were broken out of block paragraph format and numbered criteria were added:

(1) is enrolled full-time in the Master of Architecture program in the Faculty of Graduate Studies at the University of Manitoba;

(2) has achieved a minimum grade point average of 3.0 based on the last 60 credit hours (or
equivalent) of study;
(3) has demonstrated financial need on the standard University of Manitoba bursary application form.

- The standard Board of Governors statement was added.

Elizabeth Hill Scholarship
The following amendment was made to the terms of reference for the Elizabeth Hill Scholarship:
- The eligibility criteria was revised to:
  “any student registered part-time or full-time in the Social Clinical Stream in any of the Master of Social Work (MSW) Degree Programs”

Galaway Foundation Scholarship
The following amendment was made to the terms of reference for the Galaway Foundation Scholarship:
- The criteria were revised to reflect that a student from any MSW degree program is eligible for the scholarship and renewal.

Margaret Mary Burns Award in Social Work
The following amendment was made to the terms of reference for the Margaret Mary Burns Award in Social Work:
- The criteria were revised to reflect that a student from any MSW degree program is eligible for the award.

Master of Physician Assistant Studies Academic Performance Scholarship
The following amendments were made to the terms of reference for the Master of Physician Assistant Studies Academic Performance Scholarship:
- The terms of reference were updated to reflect the name change to the Max Rady College of Medicine.
- The amount of scholarships will be variable valued at no more than $5,000 each.
- Criterion (2) was revised to read:
  “have achieved outstanding academic performance with a minimum degree grade point average of 3.5 in the first two terms of study in the Master of Physician Assistant Studies program.”
- The following statements were added:
  The selection committee will have the discretion to determine the number and value of scholarships offered each year based on the funds available.
  The donor will contact Financial Aid and Awards by March 31 in any year that this award will not be offered.
- The selection committee statement was updated to reflect the Vice-Provost (Graduate Education) and Dean of Graduate Studies (or designate), as well as the Program Director of the Office of Physician Assistant Studies.
- The standard Board of Governors statement was added.
Rose and Marion Wright Memorial Bursary

The following amendment was made to the terms of reference for the Rose and Marion Wright Memorial Bursary:

- Criterion (2) was revised to:
  
  "are enrolled full- or part-time in the Bachelor of Social Work program (in the Northern Program) or in any of the Master of Social Work Degree programs, with research and practicum work being done in the Northern Program;"

MMCF – Entrance Scholarship for Medical Rehabilitation

The following amendments have been made to the terms of reference for the MMCF – Entrance Scholarship for Medical Rehabilitation:

- The name of the award was revised to: **MMCF – Entrance Scholarship for Rehabilitation Sciences**

- The Board of Governors statement was revised to:
  
  “The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Any future modifications that may be necessary due to changed conditions will require complete consultation with The Winnipeg Foundation.”

Senator Gildas Molgat Memorial Scholarships and Bursaries

The following amendments have been made to the terms of reference for the Senator Gildas Molgat Memorial Scholarships and Bursaries:

- The opening paragraph has been revised to:

  *Friends and colleagues of Senator Gildas Molgat have generously provided the University of Manitoba with an endowment fund in his memory. The Manitoba Scholarship and Bursary Initiative has made a contribution to this fund. Members of the Senator Gildas Molgat Memorial Scholarship Fund Committee (the group who organized this project) are the Hon. Pearl McGonigal, former Lieutenant-Governor of Manitoba, Mr. H. Sanford Riley, Chairman of the Board of Investors Group, Justice Scott Wright, and Mr. Norm Donogh.*

- The funding available to the awards has been changed from $12,500 to the available annual income.

  o 30% of the annual available income will be used to offer two scholarships of equal value to undergraduate students in Political Studies.
  o 10% of the annual available income will be used to offer two bursaries of equal value to undergraduate students in Political Studies.
  o 30% of the annual available income will be used to offer two scholarships of equal value to undergraduate students in History.
  o 10% of the annual available income will be used to offer two bursaries of equal value to undergraduate students in History.
  o 15% of the annual available income will be used to offer one scholarship to an undergraduate student in Université de Saint-Boniface.
  o 5% of the annual available income will be used to offer one bursary to an undergraduate student in Université de Saint-Boniface.
• All references to College universitaire de Saint-Boniface have been changed to Université de Saint-Boniface.

• The following statement has been removed:
  
  *In the future, if the fund earns over $12,500 a year, members of the original organizing group will be consulted (if possible), along with the academic units involved, as to how the excess funds may be utilized.*

• The standard Board of Governors statement was added.

**SMRSA Bursaries**

The following amendment was made to the terms of reference for the SMRSA Bursaries:

• The name of the award was revised to: CoRS-SA Bursaries.

• The name of the student association was updated to the College of Rehabilitation Sciences Student Association (CoRS-SA).

**University Women’s Club of Winnipeg Graduate Scholarship**

The following amendments have been made to the terms of reference for the University Women’s Club of Winnipeg Graduate Scholarship:

• The opening paragraph was revised to:

  *A scholarship of $3000 is offered annually by the University Women's Club of Winnipeg to support an outstanding student who have completed an undergraduate degree from either the University of Manitoba or the University of Winnipeg and have chosen to pursue studies in a Master's or Ph.D. program at any university recognized by Graduate Women International (formally called the International Federation of University Women). Each year, one scholarship will be offered to the student who:*

• The following criteria have been added:

  1. (1) has either:
     
     o successfully completed any undergraduate program leading to a Bachelor of Arts (Honours) degree at either the University of Manitoba or the University of Winnipeg within the previous academic year; or
     
     o successfully completed any undergraduate program leading to a Bachelor of Arts general or advanced degree and has successfully completed a pre-Master's program at either the University of Manitoba or the University of Winnipeg within the previous academic year in preparation for graduate-level study;

  2. (2) has achieved a minimum grade point average of 3.5 based on the last 60 credit hours of completed university-level study (or equivalent);

  3. (3) has been accepted to, and intends to pursue studies within the next twelve months in any graduate program which leads to a Master's or Doctoral degree at an institution that is recognized by Graduate Women International;

  4. (4) has demonstrated outstanding academic achievement and the ability to excel in their graduate program.

  Applicants from both the University of Manitoba and the University of Winnipeg will be required to submit an application to the Faculty of Graduate Studies at the University of Manitoba which demonstrates how they meet criteria (3) and (4). Applications will consist of the following materials:

Senate, October 5, 2016
i) a two-page (maximum) description of their previous academic achievements and how they intend to excel in their graduate program;

ii) a copy of the letter of acceptance into the post-secondary institution and the graduate program stated in their application;

iii) a current official academic transcript;

iv) a curriculum vitae of the applicant.

In the event that the selected recipient does not register for the graduate program as indicated in their initial application, the scholarship will be provided to the next qualified candidate in order of merit, if any.

- The selection committee has been changed to:

  The Vice-Provost (Graduate Education) and the Dean of the Faculty of Graduate Studies at the University of Manitoba (or designate) will name the selection committee for this award and will include the Registrar of the University of Winnipeg (or designate).

- The following statement has been removed:

  If, for any reason, the winner elects not to proceed during the next ensuing session with further studies as aforementioned, the scholarship shall be awarded to the next qualified candidate in order of merit as designed by the selection committee.

- The standard Board of Governors statement was added.

3. WITHDRAWALS

Andrew and Nellie Pawlik Scholarship
The funds of trust have been depleted, as per the terms of reference.

Canadian Wheat Board Diploma in Agriculture Bursary
This award is being withdrawn at the request of the donor.

Canadian Wheat Board Diploma in Agriculture Scholarship and Prize
This award is being withdrawn at the request of the donor.

Canadian Wheat Board Graduate Assistantship Program
This award is being withdrawn at the request of the donor.

Canadian Wheat Board Scholarship
This award is being withdrawn at the request of the donor.

Father Patrick Mary Plunkett, sj, Memorial Scholarships
This award is being withdrawn at the request of St. Paul’s College.

Susan Williams Scholarship
This award is being withdrawn at the request of the donor.

Senate, October 5, 2016
AGENDA ITEM: Report of the Senate Committee on Awards – Part B [dated August 24, 2016]

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve two new offers and one amended offer, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated August 24, 2016].

Action Requested: □ Approval □ Discussion/Advice □ Information

CONTEXT AND BACKGROUND:

- At its meeting on August 24, 2016, the Senate Committee on Awards approved two new offers and one amended offer that appear to be discriminatory according to the policy on the Non-Acceptance of Discriminatory Awards, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated August 24, 2016].
- The Dr. Max and Shirley Cham Bursary would provide financial support for Indigenous students in the Undergraduate Medical Education program, in the Max Rady College of Medicine.
- The Knowledge First Foundation Bursary would provide financial support for undergraduate Indigenous students in any faculty, school, or college at the University.
- The Women in Physical Sciences Scholarship is offered to a female student in Year 2 of an Honours or Major program in computer science or one of the physical sciences.

RESOURCE REQUIREMENTS:

The awards would be funded from the sources identified in the Report.

IMPLICATIONS:

The Dr. Max and Shirley Cham Bursary and the Knowledge First Foundation Bursary would support the recruitment and retention of Indigenous undergraduate students in various programs at the University. The Women in Physical Sciences Scholarship encourages female students to pursue studies in the physical sciences and computer science.

CONSULTATION:

These award offers were approved by Senate at its meeting on October 5, 2016.
### Board of Governors Submission

#### Routing to the Board of Governors:

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**Submission prepared by:** Senate

**Submission approved by:** University Secretary

**Attachments**

- Report of the Senate Committee on Awards – Part B [August 24, 2016]
REPORT OF THE SENATE COMMITTEE ON AWARDS – PART B

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the Non-Acceptance of Discriminatory Awards, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

Observation

At its meeting of August 24, 2016, the Senate Committee on Awards reviewed two new offers and one amended offer that appear to be discriminatory according to the policy on the Non-Acceptance of Discriminatory Awards, as set out in Appendix A of the Report of the Senate Committee on Awards - Part B (dated August 24, 2016).

Recommendation

The Senate Committee on Awards recommends that Senate and the Board of Governors approve two new offers and one amended offer, as set out in Appendix A of the Report of the Senate Committee on Awards - Part B (dated August 24, 2016). This award decision complies with the published guidelines of November 3, 1999, and is reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin
Chair, Senate Committee on Awards
1. NEW OFFERS

Dr. Max and Shirley Cham Bursary

Mrs. Shirley Cham has established an annually funded bursary to support Indigenous students in the Max Rady College of Medicine at the University of Manitoba. The Jewish Foundation of Manitoba, which holds the capital used to generate the annual funding for the bursary, will confirm the value with the Financial Aid and Awards Office at the University of Manitoba on an annual basis. Each year, beginning in 2016-2017, one bursary will be offered to an undergraduate student who:

1. is Indigenous (Status, Non-Status, Métis, Inuit);
2. is enrolled full-time in the Undergraduate Medical Education Program, in the Max Rady College of Medicine, and is in good standing;
3. has demonstrated financial need on the standard University of Manitoba bursary application form.

If, in any given year, there is no student that meets all of the criteria, the bursary may be offered to a student who otherwise meets criteria (2) and (3).

The status of the investment at the Jewish Foundation of Manitoba will be reviewed from time to time and, if the earnings on the fund permit, the number of awards may be increased to two or more.

The Dean of the Max Rady College of Medicine (or designate) will name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

(Attachment I)

Knowledge First Foundation Bursary

The Knowledge First Foundation established an endowment fund at the University of Manitoba with a gift of $32,000 in 2015. The purpose of the bursary is to provide financial support to undergraduate students. Each year, beginning in 2017-2018, the available annual income from the fund will be used to offer one bursary to an undergraduate student who:

1. is Indigenous (Status, Non-Status, Métis, Inuit);
2. is enrolled full-time (minimum 60% course load) in a degree program in any Faculty, School or College at the University of Manitoba;
3. has either:
   (i) achieved a minimum average of 70% on those courses used for admission, or
   (ii) achieved a minimum degree grade point average of 2.0;
4. has demonstrated financial need on the standard University of Manitoba bursary application form.

The bursary is renewable for the duration of the degree (up to three additional years) providing the recipient continues to meet the above criteria. If, in any given year the current recipient does not qualify for the renewal, a new recipient will be selected.

The Director of Financial Aid and Awards (or designate) will name the selection committee for this award.
The Board of Governors of the University of Manitoba reserves the right to modify the terms of this award, if because of changed conditions, it becomes necessary to do so. Such modifications shall conform as closely as possible to the expressed intention of the donor in establishing the award.

(Attachment II)

2. AMENDMENTS

Women in the Physical Sciences Scholarships

The following amendments have been made to the terms of reference for the Women in the Physical Sciences Scholarships:

- Criteria (1) and (2) were revised to:
  1. have completed the first year (24 credit hours) of:
     a. University 1; or
     b. the B.Sc. program in the Faculty of Science; or
     c. the B.Sc. program in the Clayton H. Riddell Faculty of Environment, Earth, and Resources.
  2. have a minimum degree grade-point average (G.P.A.) of 3.0;
- Sessional GPA was changed to degree GPA throughout the terms.
- The selection committee statement was revised to:
  The selection committee shall be jointly named by Dean of the Faculty of Science (or designate) and the Dean of the Clayton H. Riddell Faculty of Environment, Earth, and Resources (or designate).
- The standard Board of Governors statement was added.

(Attachments III and IV)
Dear Dr. Hultin;

RE: Dr. Max and Shirley Cham Bursary

The Max Rady College of Medicine supports the establishment of the Dr. Max and Shirley Cham Bursary.

In the Fall Term of 2015, the College’s self-declared Indigenous student population was 6.2% of total enrolment, compared to the University of Manitoba Indigenous student population average of 7.3%.

Indigenous student enrolment data for the past five years in the Max Rady College of Medicine is provided for context in the table below.

<table>
<thead>
<tr>
<th>Year (Fall Term)</th>
<th>Number of Indigenous Students</th>
<th>Total Students</th>
<th>% Indigenous Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>47</td>
<td>753</td>
<td>6.2</td>
</tr>
<tr>
<td>2014</td>
<td>32</td>
<td>568</td>
<td>5.6</td>
</tr>
<tr>
<td>2013</td>
<td>28</td>
<td>561</td>
<td>5.0</td>
</tr>
<tr>
<td>2012</td>
<td>29</td>
<td>559</td>
<td>5.2</td>
</tr>
<tr>
<td>2011</td>
<td>33</td>
<td>542</td>
<td>6.1</td>
</tr>
</tbody>
</table>

As an institution, our commitment is to increase the number of Indigenous students on our campuses. Increasing the number of bursaries, scholarships and awards for Indigenous students contributes to these endeavours. This bursary will provide the Max Rady College of Medicine the opportunity to recruit, support and retain under-represented students at the University of Manitoba and, in doing so, will also contribute to the success of these students.

Yours sincerely,

Brian Postl, MD, FRCPC
Dean, Rady Faculty of Health Sciences & Vice-Provost (Health Sciences)
Dr. Philip Hultin
Chair, Senate Committee on Awards
c/o Adrienne Domingo, Awards Establishment Coordinator
422 University Centre
University of Manitoba

RE: Knowledge First Foundation Bursary

Dear Dr. Hultin,

Financial Aid and Awards supports the establishment of the Knowledge First Foundation Bursary.

In the Fall Term of 2015, the University of Manitoba’s Indigenous undergraduate student population was 7.8% of total enrolment, compared to Manitoba’s Indigenous population of 16.7%\(^1\). Indigenous student enrolment data for the past five years at the University of Manitoba is provided for context in the table below.

<table>
<thead>
<tr>
<th>Year (Fall Term)</th>
<th>Number of Indigenous Students</th>
<th>Total Students</th>
<th>% Indigenous Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>1,974</td>
<td>25,460</td>
<td>7.8</td>
</tr>
<tr>
<td>2014</td>
<td>1,997</td>
<td>25,298</td>
<td>7.9</td>
</tr>
<tr>
<td>2013</td>
<td>1,973</td>
<td>25,363</td>
<td>7.8</td>
</tr>
<tr>
<td>2012</td>
<td>1,933</td>
<td>24,996</td>
<td>7.7</td>
</tr>
<tr>
<td>2011</td>
<td>1,876</td>
<td>24,374</td>
<td>7.7</td>
</tr>
</tbody>
</table>

As an institution, our commitment is to increase the number of Indigenous students on our campuses. Increasing the number of bursaries, scholarships and awards for Indigenous students contributes to this commitment. This scholarship will provide the opportunity to recruit, support and retain Indigenous students at the University of Manitoba and, in doing so; will also contribute to the success of individual Indigenous students.

Sincerely,

Ms. Jane Lastra
Director, Financial Aid and Awards
University of Manitoba

Dr. Philip Hultin, Chair, Senate Committee on Awards  
c/o Pamela Gareau,  
Awards Establishment Coordinator  
420 University Centre  
University of Manitoba  

Dear Dr. Hultin,  

The Clayton H. Riddell Faculty of Environment, Earth and Resources is happy to support the establishment of the Women In the Physical Sciences Scholarship.  

When comparing the numbers in the table below, it becomes clear that female students are under-represented in the physical sciences Major or Honours programs at the University of Manitoba.  

<table>
<thead>
<tr>
<th>Year (fall)</th>
<th>Percent Participation by Female Students (undergraduate)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Year 1</td>
</tr>
<tr>
<td>2013</td>
<td>40.0%</td>
</tr>
<tr>
<td>2014</td>
<td>33.3%</td>
</tr>
<tr>
<td>2015</td>
<td>33.3%</td>
</tr>
<tr>
<td>Combined</td>
<td>36.4%</td>
</tr>
</tbody>
</table>


The Clayton H. Riddell Faculty of Environment, Earth and Resources is committed to increasing the number of female students in the Major or Honours program in physical sciences. Awards such as this will provide support to female students which will contribute to meeting our goals and more importantly will contribute to the success of individual female students.  

Sincerely,  

Dr. N. Halden, Dean  
Clayton H. Riddell Faculty of Environment, Earth and Resources
Faculty of Science

July 15, 2016

Dr. Philip Hultin
Chair, Senate Committee on Awards
c/o Pamela Gareau,
Awards Establishment Coordinator
420 University Centre
University of Manitoba

Dear Dr. Hultin,

The Faculty of Science is happy to support the establishment of the Women in the Physical Sciences Scholarship.

When comparing the numbers in the table below, it becomes clear that female students are under-represented in the physical sciences Major or Honours programs at the University of Manitoba.

<table>
<thead>
<tr>
<th>Year (fall)</th>
<th>Percent Participation by Female Students (undergraduate)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Year 1</td>
</tr>
<tr>
<td>2013</td>
<td>40.0%</td>
</tr>
<tr>
<td>2014</td>
<td>33.3%</td>
</tr>
<tr>
<td>2015</td>
<td>33.3%</td>
</tr>
<tr>
<td>Combined</td>
<td>36.4%</td>
</tr>
</tbody>
</table>


The department of Science is committed to increasing the number of female students in the Major or Honours program in physical sciences. Awards such as this will provide support to female students which will contribute to meeting our goals and more importantly will contribute to the success of individual female students.

Sincerely,

Stefi Baum
Dean, Faculty of Science
Professor, Department of Physics & Astronomy

“Science is a place to experience, experiment, explore and learn as we discover the unknown and invent the future.”

umanitoba.ca/science
AGENDA ITEM: Report of the Senate Committee on Awards – Part B [dated June 21, 2016]

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve two amended offers, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated June 21, 2016].

Action Requested: ☑ Approval □ Discussion/Advice □ Information

CONTEXT AND BACKGROUND:

- At its meeting on June 21, 2016, the Senate Committee on Awards approved two amended offers that appear to be discriminatory according to the policy on the Non-Acceptance of Discriminatory Awards, as set out in Appendix A of the Report of the Senate Committee on Awards – Part B [dated June 21, 2016].
- The CMA Manitoba Foundation Scholarship in Aboriginal Business Education, which will be renamed as the “CPA Manitoba Foundation Scholarship in Indigenous Business Education,” offers scholarships to undergraduate Indigenous students in the B.Comm.(Hons.) program, I.H. Asper School of Business, who have declared a Major in Accounting.
- The Taylor Award for Students with Disabilities, which will be renamed as the “Taylor Bursary for Students with Disabilities,” provides financial support for undergraduate and graduate students who are living with a disability.

RESOURCE REQUIREMENTS:

The awards would be funded from the sources identified in the Report.

IMPLICATIONS:

The CPA Manitoba Foundation Scholarship in Indigenous Business Education and the Taylor Award for Students with Disabilities encourage the participation of under-represented groups in post-secondary education.

CONSULTATION:

These award offers were approved by Senate at its meeting on October 5, 2016.
Board of Governors Submission

Routing to the Board of Governors:

<table>
<thead>
<tr>
<th>Reviewed</th>
<th>Recommended</th>
<th>By</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔</td>
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<td>Senate Committee on Awards</td>
<td>June 21, 2016</td>
</tr>
<tr>
<td>✔</td>
<td>✔</td>
<td>Senate Executive</td>
<td>September 21, 2016</td>
</tr>
<tr>
<td>✔</td>
<td>✔</td>
<td>Senate</td>
<td>October 5, 2016</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Submission prepared by: Senate

Submission approved by: University Secretary

Attachments

- Report of the Senate Committee on Awards – Part B [June 21, 2016]
REPORT OF THE SENATE COMMITTEE ON AWARDS – PART B

Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the Non-Acceptance of Discriminatory Awards, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

Observation
At its meeting of June 21, 2016, the Senate Committee on Awards reviewed two amended offers that appear to be discriminatory according to the policy on the Non-Acceptance of Discriminatory Awards, as set out in Appendix A of the Report of the Senate Committee on Awards - Part B (dated June 21, 2016).

Recommendation
The Senate Committee on Awards recommends that Senate and the Board of Governors approve two amended offers, as set out in Appendix A of the Report of the Senate Committee on Awards - Part B (dated June 21, 2016). This award decision complies with the published guidelines of November 3, 1999, and is reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin
Chair, Senate Committee on Awards
1. AMENDMENTS

CMA Manitoba Foundation Scholarship in Aboriginal Business Education

The following amendments have been made to the terms of reference for the CMA Manitoba Foundation Scholarship in Aboriginal Business Education:

- The name of the award was revised to: *CPA Manitoba Foundation Scholarship in Indigenous Business Education*.
- All references to *CMA Manitoba* were revised to *CPA Manitoba* throughout the terms.
- All references to “Aboriginal” were updated to “Indigenous”.
- The amount of the award was revised from $3,500 to $1,400.
- The selection committee statement was revised to:
  
  *The Coordinator of ABEP (or designate) will name the selection committee for this award, which will include a member of the CPA Manitoba Foundation Board of Directors (or their designate).*

- The standard Board of Governors statement was added.

(Teacher 1)

Taylor Award for Students with Disabilities

The following amendments have been made to the terms of reference for the Taylor Award for Students with Disabilities:

- The name of the award was revised to: *Taylor Bursary for Students with Disabilities*.
- The opening paragraph was revised to:

  *Dr. K.W. Taylor, formerly a professor in the Department of Sociology at the University of Manitoba, has established a fund that is administered by The Winnipeg Foundation to provide bursaries that help meet the educational needs of students with disabilities. Each year, The Winnipeg Foundation will report the available earnings from the fund to the Financial Aid and Awards Office at the University of Manitoba. Each year, the available earnings from the fund will be used to offer one bursary to a student who:*

- The eligibility criteria were revised to:

  (1) *is registered with the office of Student Accessibility Services at the University of Manitoba;*

  (2) *is enrolled full-time (minimum 40% course load) as an undergraduate or graduate student in any degree program offered by any faculty, school or college at the University of Manitoba;*

  (3) *has achieved either:*

  (i) *as an undergraduate student, a minimum degree grade point average of 2.0;*

  (ii) *as a graduate student, a minimum grade point average of 3.0 in the previous 60 credit hours (or equivalent) of study;*

  (4) *has self-declared as a person living with a disability on a supplemental University of Manitoba bursary application;*

  (5) *has demonstrated financial need on the standard University of Manitoba bursary application form*

Sensor, October 5, 2016
The selection committee statement was revised to:

*The Director of Financial Aid and Awards (or designate) will name the selection committee for this award and it shall include the Coordinator of Student Accessibility Services (or designate).*

The Board of Governors statement was added.

(Attachment II)
May 20, 2016

Dr. Philip Hultin
Chair, Senate Committee on Awards
c/o Adrienne Domingo, Awards Establishment Coordinator
422 University Centre
University of Manitoba

RE: CPA Foundation Manitoba Scholarship for Indigenous Business Education

Dear Dr. Hultin,

The I.H. Asper School of Business supports the amendment of the CPA Foundation Manitoba Scholarship for Indigenous Business Education. In the Fall Term of 2015, the School’s self-declared Indigenous student population was 4.1% of total enrolment, compared to the Province of Manitoba's Indigenous population of 16.7% in 2011. Indigenous student enrolment data for the past five years at the University of Manitoba is provided for context in the table below.

<table>
<thead>
<tr>
<th>Year (Fall Term)</th>
<th>Indigenous Students in the I.H. Asper School of Business (undergraduate)</th>
<th>Students in the I.H. Asper School of Business (undergraduate)</th>
<th>% Indigenous Students (undergraduate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>71</td>
<td>1753</td>
<td>4.1</td>
</tr>
<tr>
<td>2014</td>
<td>63</td>
<td>1753</td>
<td>3.6</td>
</tr>
<tr>
<td>2013</td>
<td>55</td>
<td>1752</td>
<td>3.1</td>
</tr>
<tr>
<td>2012</td>
<td>59</td>
<td>1742</td>
<td>3.4</td>
</tr>
<tr>
<td>2011</td>
<td>62</td>
<td>1698</td>
<td>3.7</td>
</tr>
</tbody>
</table>

As an institution, our commitment is to increase the number of Indigenous students on our campuses. Increasing the number of bursaries, scholarships, and awards for Indigenous students contributes to this commitment. This award will provide the University of Manitoba with the opportunity to recruit, support, and retain Indigenous students and, in doing so, will also contribute to the success of individual Indigenous students.

Sincerely,

Dr. Michael Benarroch
Dean, I.H. Asper School of Business

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2 The University of Manitoba’s Office of Institutional Analysis. Cited May 20, 2016

umanitoba.ca/asper
June 14, 2016

Dr. Phil Hultin  
Chair, Senate Committee on Awards  
c/o Ms. Mandy Laing  
Awards Establishment/Selection Coordinator  
Financial Aid and Awards  
424E University Centre  

Dear Dr. Hultin,

Please accept this letter as formal support for the Taylor Bursary for Students with Disabilities. This bursary would be used to support students with disabilities who are enrolled at the University of Manitoba.

In the 2014-2015 academic year there were 1100 students registered with Student Accessibility Services. The number of students registered at Student Accessibility Services (SAS) has increased from 228 to 1100 in the last 15 years. I have included a table to show the percentage of students registered with SAS in relation to the overall student population at the University of Manitoba in the last two years. However there would be more students with disabilities at the UM, who may not request services.

<table>
<thead>
<tr>
<th>Year</th>
<th>UM student population</th>
<th>SAS students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-2015</td>
<td>29657</td>
<td>1100</td>
</tr>
<tr>
<td>2013-2014</td>
<td>29759</td>
<td>1047</td>
</tr>
</tbody>
</table>

1 http://umanitoba.ca/student/media/U_of_M_Campus_Mental_Health_Strategy_-_full.pdf  
2 http://umanitoba.ca/admin/oia/media/Selected_Statistics_F14.pdf  
3 http://umanitoba.ca/student/saa/accessibility/annual-reports.html
Accessibility Advisors have reported that SAS students discuss the limited financial resources available to them while pursuing their academic studies. In addition, the National Educational Association of Disabled Students, (NEADS), states that,

“...throughout the working years (15-64 years of age) people with disabilities remain about twice as likely as those without disabilities to live with low income. People with disabilities are much less likely than people without to have jobs. Even where employed, people with disabilities are 1.5 times more likely than people without to live with low income.”

This scholarship would assist in providing financial resources to students with disabilities. I feel that the Taylor Bursary for Students with Disabilities will assist in demonstrating the University of Manitoba’s commitment to supporting students with disabilities.

Sincerely,

Carolyn Christie
Coordinator
Student Accessibility Services

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4 http://www.neads.ca/en/about/media/index.php?id=277
AGENDA ITEM: Report of the Senate Committee on Awards [dated September 20, 2016]

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve twelve new offers, five amended offers, and the withdrawal of four offers, as set out in Appendix A of the Report of the Senate Committee on Awards [dated September 20, 2016].

Action Requested: ☒ Approval  ☐ Discussion/Advice  ☐ Information

CONTEXT AND BACKGROUND:

At its meeting on September 20, 2016, the Senate Committee on Awards approved twelve new offers, five amended offers, and the withdrawal of four offers, as set out in Appendix A of the Report of the Senate Committee on Awards [dated September 20, 2016].

RESOURCE REQUIREMENTS:

The awards will be funded from the sources identified in the Report.

IMPLICATIONS:

N/A

ALTERNATIVES:

N/A

CONSULTATION:

These award decisions meet the published guidelines for awards, as approved by Senate. They will be reported to Senate for information on November 2, 2016.
### Board of Governors Submission

Routing to the Board of Governors:

<table>
<thead>
<tr>
<th>Reviewed</th>
<th>Recommended</th>
<th>By</th>
<th>Date</th>
</tr>
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<tbody>
<tr>
<td>✔</td>
<td>✔</td>
<td>Senate Committee on Awards</td>
<td>September 20, 2016</td>
</tr>
<tr>
<td>✔</td>
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<td>Senate Executive</td>
<td>October 19, 2016</td>
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<td>November 2, 2016</td>
</tr>
<tr>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Submission prepared by: Senate

Submission approved by: University Secretary

Attachments

REPORT OF THE SENATE COMMITTEE ON AWARDS

Preamble
Terms of reference for the Senate Committee on Awards include the following responsibility:

On behalf of Senate, to approve and inform Senate of all new offers and amended offers of awards that meet the published guidelines presented to Senate on November 3, 1999, and as thereafter amended by Senate. Where, in the opinion of the Committee, acceptance is recommended for new offers and amended offers which do not meet the published guidelines or which otherwise appear to be discriminatory under the policy on the Non-Acceptance of Discriminatory Awards, such offers shall be submitted to Senate for approval. (Senate, October 7, 2009)

Observations
At its meeting of September 20, 2016 the Senate Committee on Awards approved twelve new offers, five amended offers, and the withdrawal of four awards as set out in Appendix A of the Report of the Senate Committee on Awards (dated September 20, 2016).

Recommendations
On behalf of Senate, the Senate Committee on Awards recommends that the Board of Governors approve twelve new offers, five amended offers, and the withdrawal of four awards as set out in Appendix A (dated September 20, 2016). These award decisions comply with the published guidelines of November 3, 1999, and are reported to Senate for information.

Respectfully submitted,

Dr. Phil Hultin
Chair, Senate Committee on Awards
1. NEW OFFERS

**Arna and Hersh Shefrin Bursary**

Arna Shefrin [Dip.D.Hyg/1970, B.A./1971] and Hersh Shefrin [B.Sc.(Hons)/1970] established an endowment fund at the University of Manitoba with a gift of $10,000 in 2016. The Manitoba Scholarship and Bursary Initiative has made a contribution to the fund. The purpose of the bursary is to support Dental Hygiene students with financial need. Each year, beginning in 2018-2019, the available annual income from the fund will be used to offer one bursary to an undergraduate student who:

1. is enrolled full-time (minimum 60% course load) in the School of Dental Hygiene at the University of Manitoba;
2. has achieved a minimum diploma or degree grade point average of 2.5;
3. has demonstrated financial need on the standard University of Manitoba bursary application form.

The Director of the School of Dental Hygiene (or designate) will name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**BASF Canada Agricultural Products Scholarship**

BASF Canada has established an annually funded award to recognize students in the Faculty of Agricultural and Food Sciences. Each year, beginning in 2016-2017, two scholarships of $2,500 each will be offered to students who:

1. are enrolled full-time (minimum 80% course load) in the Faculty of Agricultural and Food Sciences in their third or fourth year of study in one of the following programs:
   (a) B.Sc. (Agriculture) with a major in Plant Biotechnology,
   (b) B.Sc. (Agriculture) with a major in Agronomy,
   (c) B.Sc. (Agribusiness), or
   (d) B.Sc. (Agroecology);
2. have achieved a minimum degree grade point average of 3.0.

Candidates will be required to submit a statement (maximum 250 words) that describes their interest in agricultural or life sciences.

The selection committee will be the Faculty of Agricultural and Food Sciences Awards Committee.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**Concorde Foundation Trust International Exchange Scholarship**

The Concorde Foundation Trust has established an endowment fund at the University of Manitoba with a gift of $734,475.85 in 2016. The purpose of this fund is to support students taking part in the I.H. Asper School of Business International Exchange program. Each year, the available income from the fund will be used to offer scholarships to twenty undergraduate students who:
(1) are enrolled full-time (minimum 80% course load) in the I.H. Asper School of Business;
(2) have been accepted to the I.H. Asper School of Business International Student Exchange Program;
(3) have completed a minimum of 24 credit hours in the Bachelor of Commerce degree program;
(4) have a minimum degree grade point average of 3.0 at the time of application;
(5) have ranked at the top of the group accepted to the exchange program, based on the highest degree grade point average, and who have met the minimum criteria.

Furthermore, students must submit:
(1) a written statement of intent to pursue this program (maximum 500 words);
(2) three reference letters: two from University of Manitoba academic staff members and one from a professional/personal referee.

The value of scholarships awarded each year will be at the discretion of the Director of the I.H. Asper School of Business International Student Exchange Program (or designate).

The selection committee will be named by the Director of the I.H. Asper School of Business International Student Exchange Program (or designate), who will also serve as Chair.

The Board of Governors of the University of Manitoba has the right to modify the terms of the award if, because of changed conditions, it becomes necessary to do so. Such modifications shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**James Stewart Scholarship**

With a bequest of $100,000 in 2016, Catherine Milner established an endowment fund to recognize students in their second year of study in the Faculty of Agricultural and Food Sciences. Each year, beginning in 2018-2019, the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:

(1) is enrolled full-time (minimum 80% course load) in their second year of study in the Faculty of Agricultural and Food Sciences at the University of Manitoba;
(2) has achieved a minimum degree grade point average of 3.75;
(3) has achieved a degree grade point average that places them in the top 10% of students that meet the above criteria.

The selection committee will be the Faculty of Agricultural and Food Sciences Awards Committee.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**Kathleen Rooney Stewart Scholarship**

With a bequest of $100,000 in 2016, Catherine Milner established an endowment fund to recognize students in their second year of study in the College of Nursing. Each year, beginning in 2018-2019, the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:

(1) is enrolled full-time (minimum 80% course load) in their second year of study in the College of Nursing at the University of Manitoba;
(2) has achieved a minimum degree grade point average of 3.75;
(3) of the students who meet the above criteria, has achieved the highest degree grade point average.

The selection committee shall be the Student Awards Committee of the College of Nursing.
The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**Lifemark Convocation Prize in Physiotherapy**

Lifemark offers an annual prize of $250 to a student in the final year of the Master of Physical Therapy Program in the College of Rehabilitation Sciences at the University of Manitoba. Each year, one convocation prize will be offered to a graduating student who:

1. has completed the requirements of the Master of Physical Therapy degree in the College of Rehabilitation Sciences at the University of Manitoba;
2. has received the second highest academic standing among all graduating students in the Master of Physical Therapy degree program.

The donor will contact the Financial Aid and Awards office by March 31 in any year this award will not be offered.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Chair of the College of Rehabilitation Sciences Awards Committee to name the selection committee for this award.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**Professor Art Sparling Scholarship in Engineering**

In memory of Dr. Arthur Sparling, P.Eng., PhD, an alumnus of the Faculty of Engineering has established an endowment fund at the University of Manitoba with a gift of $25,000 in 2016. The purpose of the fund is to reward the academic achievements of undergraduate students pursuing studies in Civil Engineering in the Faculty of Engineering. Beginning in the 2018 – 2019 academic year, the available annual interest from the fund will be used to offer one scholarship to an undergraduate student who:

1. is enrolled full-time (minimum 80% course load) in the fourth year of the civil engineering program in the Faculty of Engineering at the University of Manitoba;
2. has achieved a minimum degree grade point average of 3.0;
3. has demonstrated volunteerism and community service.

Candidates will be required to submit a statement (maximum 500 words) indicating how they meet criterion (3).

The selection committee will be the Scholarships, Bursaries, and Awards Committee of the Faculty of Engineering.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor establishing the award.

**Roy W. Milner Scholarship**

With a bequest of $100,000 in 2016, Catherine Milner established an endowment fund to recognize students in their third year of study in the Faculty of Agricultural and Food Sciences. Each year, beginning in 2018-2019, the available annual income from the fund will be used to offer one scholarship to an undergraduate student who:
(1) is enrolled full-time (minimum 80% course load) in their third year of study in the Faculty of Agricultural and Food Sciences at the University of Manitoba;
(2) has achieved a minimum degree grade point average of 3.75;
(3) has achieved a degree grade point average that places them in the top 10% of students that meet the above criteria.

The selection committee will be the Faculty of Agricultural and Food Sciences Awards Committee.

The Board of Governors of the University of Manitoba has the right to modify the terms of this award if, because of changed conditions, it becomes necessary to do so. Such modification shall conform as closely as possible to the expressed intention of the donor in establishing the award.

**Stantec Graduate Fellowship in Architecture**

With a gift of $10,000 per year, Stantec has established four annually funded fellowships for graduate students pursuing studies in the following areas: Engineering, Architecture, Interior Design, and Environment, Earth and Resource sciences. Fellowship recipients will each receive $2,500 and be given the opportunity to participate in monthly discussions about design at Stantec. Each year, beginning in the 2016-2017 academic session, one fellowship will be offered to a graduate student who:

(1) is enrolled full-time in the Faculty of Graduate Studies at the University of Manitoba in the second year of the Master of Architecture program;
(2) has achieved a minimum degree grade point average of 3.5 in the first year of study in the Master of Architecture program;
(3) is working on an approved Master’s thesis on a Sustainable Urban Core project and demonstrates the application of an Integrated Design Process using the pooled knowledge of various professional discipline skills.

Candidates will be required to submit a copy of their thesis proposal in order to be considered for the award.

The fellowship recipient must agree to orally present the completed thesis to Stantec at their Winnipeg office at or near the end of their Master’s program. The recipient and Stantec will agree on a time that is mutually convenient. Stantec will have no rights to the intellectual property of the thesis.

The other three fellowships are: Stantec Graduate Fellowship in Engineering, Stantec Graduate Fellowship in Interior Design, and Stantec Graduate Fellowship in Environment, Earth, and Resources.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Faculty of Architecture (or designate) to name the selection committee for this award, which will include one representative from Stantec.

**Stantec Graduate Fellowship in Engineering**

With a gift of $10,000 per year Stantec has established four annually funded fellowships for graduate students pursuing studies in the following areas: Engineering, Architecture, Interior Design, and Environment, Earth and Resource sciences. Fellowship recipients will each receive $2,500 and be given the opportunity to participate in monthly discussions about design at Stantec. Each year, beginning in the 2016-2017 academic session, one fellowship will be offered to a graduate student who:

(1) is enrolled full-time in the Faculty of Graduate Studies in the second year of a Masters’s program housed in the Faculty of Engineering at the University of Manitoba in one of the following areas: civil, mechanical, or electrical;
(2) has achieved a minimum degree grade point average of 3.5 in the first year of study in their Master’s program;
Candidates will be required to submit a copy of their thesis proposal in order to be considered for the award.

The fellowship recipient must agree to orally present the completed thesis to Stantec at their Winnipeg office at or near the end of their Master’s program. The recipient and Stantec will agree on a time that is mutually convenient. Stantec will have no rights to the intellectual property of the thesis.

The other three fellowships are: **Stantec Graduate Fellowship in Architecture**, **Stantec Graduate Fellowship in Interior Design**, and **Stantec Graduate Fellowship in Environmental Science**.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Chair of the Scholarships, Bursaries, and Awards Committee of the Faculty of Engineering (or designate) to convene the selection committee, which will include one representative from Stantec.

**Stantec Graduate Fellowship in Environment, Earth, and Resources**

With a gift of $10,000 per year Stantec has established four annually funded fellowships for graduate students pursuing studies in the following areas: Engineering, Architecture, Interior Design, Environment, Earth and Resource sciences. Fellowship recipients will each receive $2,500 and be given the opportunity to participate in monthly discussions about design at Stantec. Each year, beginning in the 2016-2017 academic session, one fellowship will be offered to a graduate student who:

1. is enrolled full-time in the Faculty of Graduate Studies in the second year of a Masters’s program delivered by the Clayton H. Riddell Faculty of Environment, Earth, and Resources at the University of Manitoba;
2. has achieved a minimum degree grade point average of 3.5 in the first year of study in the Master’s program;
3. is working on an approved Master’s thesis focused on one or more areas of interest to Stantec, including: environmental assessment, energy and resources, water, mining, and/or infrastructure.

Candidates will be required to submit a copy of their thesis proposal in order to be considered for the award.

The fellowship recipient must agree to orally present the completed thesis to Stantec at their Winnipeg office at or near the end of their Master’s program. The recipient and Stantec will agree on a time that is mutually convenient. Stantec will have no rights to the intellectual property of the thesis.

The other three fellowships are: **Stantec Graduate Fellowship in Engineering**, **Stantec Graduate Fellowship in Architecture**, and **Stantec Graduate Fellowship in Interior Design**.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Faculty of the Clayton H. Riddell Faculty of Environment, Earth, and Resources (or designate) to name the selection committee for this award, which will include one representative from Stantec.

**Stantec Fellowship in Interior Design**

With a gift of $10,000 per year, Stantec has established four annually funded fellowships for graduate students pursuing studies in the following areas: Engineering, Architecture, Interior Design, and Environment, Earth and Resource sciences. Fellowship recipients will each receive $2,500 and be given the opportunity to participate in monthly discussions about design at Stantec. Each year, beginning in the 2016-2017 academic session, one fellowship will be offered to a graduate student who:

1. is enrolled full-time in the Faculty of Graduate Studies at the University of Manitoba in the second year of the Master of Interior Design program;
(2) has achieved a minimum degree grade point average of 3.5 in the first year of study in the Master of Interior Design program;

(3) is working on an approved practicum project proposal that is focused on one of the following topic areas: interior design as it influences and is influenced by the context of the urban core and/or the exploration and implementation of sustainable interior design practices.

Candidates will be required to submit a copy of their practicum project proposal in order to be considered for the award.

The fellowship recipient must agree to orally present the completed practicum project to Stantec at their Winnipeg office at or near the end of their Master’s program. The recipient and Stantec will agree on a time that is mutually convenient. Stantec will have no rights to the intellectual property of the thesis.

The other three fellowships are: Stantec Graduate Fellowship in Engineering, Stantec Graduate Fellowship in Architecture, and Stantec Graduate Fellowship in Environment, Earth, and Resources.

The Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Dean of the Faculty of Architecture (or designate) to name the selection committee for this award. The selection committee will include the Head of the Department of Interior Design (or designate) and one representative from Stantec.

2. AMENDMENTS

Department of Immunology Graduate Student Academic Award

The following amendments were made to the terms of reference for the Department of Immunology Graduate Student Academic Award:

- Criteria (1) was revised to:
  "is enrolled full-time in the Master’s or PhD program in the Faculty of Graduate Studies at the University of Manitoba;"

- Criteria (3) was revised to:
  "has achieved the highest cumulative grade in the core course in the Department of Immunology: Immunobiology (currently numbered IMMU 7020) and one other Immunology course (3 credit hours). Two thirds of the weighting will be given to Immunobiology, with the other one third weighting to the other (or best, if more than one) Immunology half course taken."

- The following statement regarding the courses was added “Immunobiology can be taken first or second.”

- The Selection committee statement was revised to:
  The Dean of the Max Rady College of Medicine (or designate) and the Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies (or designate) will ask the Head of the Department of Immunology to convene the selection committee.

- The standard Board of Governors statement was added.

James B. Hartman Undergraduate Scholarship in Organ

The following amendments were made to the terms of reference for the James B. Hartman Undergraduate Scholarship in Organ:

- The terms of the award have been amalgamated with the James B. Hartman Graduate Scholarship in Organ.
• The name of the award was revised to: **James B. Hartman Scholarship.**
• The award was revised to include students pursuing studies in keyboard (piano or organ).
• The numbered eligibility criteria were revised to:
  (1) are enrolled full-time in either a Bachelor of Music or Master of Music program at the University of Manitoba, with the Major Practical Study area being piano or organ;
  (2) have achieved:
    (a) as continuing undergraduate students, a minimum degree grade point average of 3.5; or
    (b) as entering undergraduate students, a minimum 85% average on those courses considered for entrance scholarships; or
    (c) as graduate students, a minimum grade point average of 3.5 based on the previous 60 credit hours (or equivalent) of study;
  (3) have demonstrated excellence in the study of, and performance in, keyboard (piano or organ) as determined by the selection committee.
• The following statement was added:
  Whenever possible, scholarships are to be provided to both undergraduate and graduate students each year.
• The selection committee statement was revised to:
  The Dean of the Marcel A. Desautels Faculty of Music (or designate) will name the selection committee for this award. Any recipient named to receive the scholarship under 2(c) will be reported through the Vice-Provost (Graduate Education) and Dean of the Faculty of Graduate Studies.

**Kim Clare Bursary**

The following amendments were made to the terms of reference for the Kim Clare Bursary:

• The eligibility criteria was changed to offer the bursary to part-time students instead of full-time students.
• Criterion (1) was revised to read:
  is enrolled full-time (minimum 60% course load) in the Part-time Inner City Social Work Program in the Faculty of Social Work at the University of Manitoba;
• Criterion (3) was added:
  is undertaking an accelerated field placement;
• The following statements were added:
  In the event that there are no students who have met all the criteria listed, the bursary will be offered to students who have met criteria (1), (2), and (4).
  Students may not hold the Kim Clare Bursary more than once throughout the duration of their studies.

**Lawrence and Margaret Fung Bursary**

The following amendments were made to the terms of reference for the Lawrence and Margaret Fung Bursary:

• The opening statement was updated to describe the number of awards offered to students of each
• The minimum degree grade point average was changed to 2.5.
• The following paragraph was revised to read:
  
  To demonstrate how they meet criterion (3), applicants will be required to submit a brief summary of their community involvement as a supplementary component of the standard University of Manitoba bursary application form.

• The selection committee statement was updated to reflect the Director of Financial Aid and Awards (or designate).
• The standard Board of Governors statement was added.

Mahatma Gandhi Scholarship in Human Rights
The following amendment was made to the terms of reference for the Mahatma Gandhi Scholarship in Human Rights:

• The start date of the award was changed to the 2016-2017 academic year:
  
  An additional gift of $5,000 will be made by the Mahatma Gandhi Centre of Canada to offer the first award(s) in the 2016-2017 academic year.

3. WITHDRAWALS

Elsevier Science Canada Health Science Award (Nursing and Dentistry)
This award is being withdrawn at the request of the donor.

James B. Hartman Graduate Scholarship in Organ
The terms for this award were amalgamated with the James B. Hartman Undergraduate Scholarship in Organ.

Respiratory Therapy Memorial Bursary
This award is being withdrawn at the request of the donor.

Shell Canada Mechanical Design Competition Prize
This award is being withdrawn as the end of the funding agreement has been reached.

Steel Structures Education Foundation Scholarships
This award is being withdrawn as the end of the funding agreement has been reached.
AGENDA ITEM: Implementation of Master of Science (M.Sc.) in Genetic Counselling

RECOMMENDED RESOLUTION:

For information only.

Action Requested: ☐ Approval ☐ Discussion/Advice ☑ Information

CONTEXT AND BACKGROUND:
The Master of Science in Genetic Counselling was approved by the Board of Governors at its meeting of June 23, 2015, and subsequently by Manitoba Education and Training, on August 9, 2016. The Provost Vice-President (Academic) has authorized the implementation of the program effective September 2017.

RESOURCE REQUIREMENTS:
The new program will utilize existing resources and will not require additional financial support.

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:
N/A

IMPLICATIONS:
N/A

ALTERNATIVES:
N/A

CONSULTATION:
N/A
### Board of Governors Submission

Routing to the Board of Governors:

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**Submission prepared by:** Senate

**Submission approved by:** University Secretary

**Attachments**

- Correspondence from Provost and Vice-President (Academic) RE: Program Approval – Master of Science in Genetic Counselling
I am pleased to inform you that Manitoba Education and Training has approved the University of Manitoba's proposal to introduce a Master of Science in Genetic Counselling, as submitted in July 7, 2015.

I hereby approve the implementation of the M.Sc.(Genetic Counselling) with effect from September 2016. I understand that the Department Biochemistry and Medical Genetics will be submitting an application to the Accreditation Council for Genetic Counseling in September 2016 and subject to a successful accreditation review will be recruiting students for September 2017—please keep the Vice-Provost (Integrated Planning and Academic Programs) apprised of progress in this regard.

As this program utilizes existing resources, no additional financial support will be allocated in support of this implementation.

Note that the University is tasked with preparing an annual report to government on progress achieved on the implementation and/or development of programs approved and/or funded by Manitoba Education and Training for a three year period following implementation. As such, I would request an annual (July-August) update on the Master of Science in Genetic Counselling program for inclusion in this report.

On behalf of the University of Manitoba, I extend my congratulations to all those who have worked so hard to design this program. I look forward to the implementation of this new and exciting program.

cc  Jeff Adams, Executive Director, Enrolment Services
    David Collins, Vice-Provost (Integrated Planning and Academic Programs)
    Cassandra Davidson, Academic Programs Specialist
    Jeff Leclerc, University Secretary
    Neil Marnoch, Registrar
    Randy Roller, Executive Director, Institutional Analysis
    Louise Simard, Department Head, Biochemistry and Medical Genetics
August 9, 2016

Dr. David Barnard
President and Vice-Chancellor
<president@umanitoba.ca>

Dear Dr. Barnard,

RE: Master of Science in Genetic Counselling Program Proposal

I am pleased to inform you that Manitoba Education and Training has approved the University of Manitoba’s proposal to introduce a Master of Science in Genetic Counselling, as submitted.

I understand from the proposal that the University of Manitoba has made an expressed commitment to support the program within existing resources. In addition, the Department of Biochemistry and Medical Genetics has prominent faculty members in the area of study, and is confident of its ability to recruit students and sustain the program. As such, it is the department’s understanding that the University of Manitoba will be able to sustain the program without further funding support from government.

Please note that as per Section 9.7(1) of The Advanced Education Administration Act, if the university wishes to make a significant modification to, or cease to provide a program in future, it is required to seek and receive approval from Manitoba Education and Training. In this respect, the program is subject to the regulations prescribed under section 9.7(1) of The Advanced Education Administration Act.

It is my understanding that the faculty members in the Department of Biochemistry and Medical Genetics have championed this field in Canada, leading numerous pioneering research projects in medical genetics. I trust that this program will make tremendous contributions in Manitoba by producing well trained genetic counsellors, who will translate the knowledge gained from state-of-art research in genetics to public health care services for the broad, and diverse, population.

I wish you every success with this program.

Should you have any questions regarding this program please contact Cordella Friesen, Director of Post-Secondary Education Programs at 204-945-8597 or at <Cordella.Friesen@gov.mb.ca>.

Sincerely,

Jean-Vianney Auclair
Assistant Deputy Minister

c. Dr. David Collins, Vice-Provost, University of Manitoba
Cordella Friesen
AGENDA ITEM: Approval and Implementation: Suspension of Admissions to Undergraduate (B.H.Ecol., B.Sc. in Textile Sciences, P.B.Dip., in Agrology) and Graduate (Ph.D. in Cancer Control, M.Sc. in Family Social Sciences, M.A. in Icelandic, M.Sc. in Textile Sciences) Programs

RECOMMENDED RESOLUTION:
For information

Action Requested:  ☐ Approval  ☐ Discussion/Advice  ✗ Information

CONTEXT AND BACKGROUND:
The Board policy on Admission Targets (section 2.6) specifies that the President may suspend admissions to a program for defined time periods at intervals of no more than 24 months following consultation and discussion with the applicable Unit’s dean or director, with Senate and with the Board of Governors, subject to the provisions of the provincial Programs of Study Regulation.

At the October 5, 2016 meeting, Senate was informed that the President had approved requests to extended the suspension of admissions to a number of undergraduate and graduate programs, as detailed below, to May 2017.

The President had previously consulted with Senate (June 22, 2016) and with the Board of Governors (June 22, 2016) regarding requests to extend the suspension of admissions to the programs on the dates indicated.

- Bachelor of Human Ecology (B.H.Ecol.) degree
- Bachelor of Science in Textile Sciences (B.Sc.(T.S.)), including the Product Development and the Textile Development streams
- Post-baccalaureate Diploma in Agrology (Internationally Educated Agrologists Program)
- Doctorate (Ph.D.) in Cancer Control
- Master of Science (M.Sc.) in Textile Sciences
- Master of Science (M.Sc.) in Family Social Sciences
- Master of Arts (M.A.) in Icelandic

RESOURCE REQUIREMENTS:
N/A

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:
N/A
IMPLICATIONS:

Decisions to extend the suspension of admissions to the various program will not adversely affect students currently enrolled in the programs, who would be allowed to complete their programs.

ALTERNATIVES:

N/A

CONSULTATION:

The President’s decisions to suspend admissions to the various programs was communicated to Senate Executive (September 21, 2016) and to Senate (October 5, 2016), for information.
Routing to the Board of Governors:

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Submission prepared by: Senate

Submission approved by: University Secretary

Attachments

- Correspondence from the President and Vice-Chancellor [dated July 14, 2016]
  RE: Extension – Suspensions of Programs
DATE:        July 14, 2016

TO:         Jeff Leclerc
            University Secretary

FROM:     David T. Barnard, Ph.D.
            President and Vice-Chancellor

RE: Extension - Suspensions of Programs

The recommendations that the current suspension of admission for the following programs be extended to May 2017 were brought forward for consultation at the Senate and Board meetings on June 22, 2016 with little concern expressed. Under the Admission Targets Policy, it is the President who approves changes to, or the introduction of, enrolment limits following consultation and discussion with the dean or director and with Senate. As a result, admissions to the following programs should be suspended and I would ask that you proceed accordingly.

Undergraduate Programs:

- General Human Ecology (B.H.Ecol.)
- Textile Sciences, B.Sc. (T.S.) Product Development
- B.Sc. (T.S.) – Textile Development
- Internationally Educated Agrologists Post-Baccalaureate Diploma Program (IEAP)

Graduate Programs:

- Ph.D. Cancer Control
- M.Sc., Family Social Sciences
- M.A., Icelandic
- M.Sc., Textile Sciences

CC: Dr. Janice Ristock, Provost and Vice-President (Academic)
Dr. David Collins, Vice-Provost (Integrated Planning and Academic Programs)
Dr. Brian Postl, Dean, College of Medicine & Dean, Faculty of Health Sciences Vice-Provost (Health Sciences)
Dr. Todd A. Mondor, Acting Vice-Provost (Graduate Education) & Dean, Faculty of Graduate Studies
Dr. Beverly O’Connell, Dean, College of Nursing, Faculty of Health Sciences
Dr. Jeffery Taylor, Dean, Faculty of Arts Dr. Karin Wittenberg, Dean, Faculty of Agricultural and Food Sciences
Mr. Neil Marnoch, Registrar
Ms Cassandra Davidson, Undergraduate Program Analyst
AGENDA ITEM: Temporary Increases to Admission Targets for the 2016/2017 Academic Year RE: Colleges of Dentistry and Nursing, I.H. Asper School of Business, and Faculty of Kinesiology and Recreation Management

RECOMMENDED RESOLUTION:

For information

Action Requested:  ☐ Approval  ☐ Discussion/Advice  ☑ Information

CONTEXT AND BACKGROUND:

The Board policy on Admission Targets (section 2.4) specifies that the President has the authority to approve changes to, or the introduction of, Admission Targets following consultation and discussion with the applicable Unit’s dean or director, with Senate and with the Board of Governors, subject to the provisions of the provincial Programs of Study Regulation.

Timing and circumstances prevented advising Senate and the Board in advances, as decisions were required subsequent to Senate and Board meetings that were held on June 22, 2016.

At the October 5, 2016 meeting, Senate was informed that the President had approved requests to temporarily increase admission targets for the following programs, only for the 2016/2017 academic year.

- Enrolment in the College of Nursing was increased to admit a maximum of twelve (12) additional students, and enrolment in the Faculty of Kinesiology and Recreation Management was increased by one (1) student. The changes had been made to potentially accommodate students who had been registered in the Bachelor of Midwifery program, University College of the North, to register in the Bachelor of Nursing (n = 12) and the Bachelor of Kinesiology – Athletic Therapy (n = 1) programs, respectively, at the University of Manitoba. Subsequently, a memorandum of understanding was reached with McMaster University, Hamilton, Ontario, to have these students register in the Midwifery Education Program at that institution. The College of Nursing will partner with McMaster in delivering courses to this cohort of students.

- Enrolment in the I.H. Asper School of Business was increased to admit a maximum of twelve (12) additional students to the B.Comm(Hons.) program. The extra spaces would permit the faculty to respond to increased demand for the Major in Accounting from Red River College diploma graduates, following CPA Canada’s implementation of a new regulation that requires that individuals who wish to pursue a Chartered Professional Accountant (CPA) designation hold a university degree.

- Enrolment in the College of Dentistry was increased by one (1) student. The additional space might be required pending the outcome of an ongoing academic appeal in the College.
RESOURCE REQUIREMENTS:
N/A

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:
N/A

IMPLICATIONS:
The additional spaces would be accommodated using existing resources in the various units.

ALTERNATIVES:
N/A

CONSULTATION:
The President’s decisions to increase admissions to the various programs was communicated to Senate Executive (September 21, 2016) and to Senate (October 5, 2016), for information.
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Submission prepared by: Senate

Submission approved by: University Secretary

Attachments

- Correspondence from the President and Vice-Chancellor [dated July 27 and July 28, 2016] RE: Temporary increase to admission targets for the 2016-2017 academic year
Date: July 27, 2016

To: Jeff Leclerc
   University Secretary

From: David T. Barnard, Ph.D.
   President and Vice-Chancellor

Re: Temporary increase admission targets for the 2016-2017 academic year.

I approve the attached recommendation from Dr. Janice Ristock regarding quota increases for the following:

- The College of Nursing be permitted to admit a maximum of twelve (12) additional students, over target, for the 2016-2017 academic year only.
- The Asper School of Business, Faculty of Management, be permitted to admit a maximum of twelve (12) additional students, over target, for the 2016-2017 academic year only.

Under the Enrolment Limitations Policy, it is the President who approves changes to, or the introduction of, enrolment limits following consultation and discussion with the dean or director and with Senate. Timing and circumstances prevented advising Senate in advance as decisions had to be made after Senate last met on June 22nd, 2016.

Please place this item on the Agendas for the September 21st Senate Executive Committee meeting and the October 5th Senate Committee meeting.

cc. Dr. Janice Ristock, Provost and Vice-President (Academic)
    Dr. David Collins, Vice-Provost (Integrated Planning and Academic Programs)
    Ms. Susan Gottheil, Vice-Provost (Students)
    Dr. Michael Benaroch, Dean, I.H. Asper School of Business, Faculty of Management
    Dr. Beverly O'Connell, Dean, College of Nursing
    Mr. Neil Marnoch, Registrar
    Mr. Jeff Adams, Executive Director, Enrolment Services
    Ms. Cassandra Davidson, Undergraduate Program Analyst
    Mr. Randy Roller, Acting Executive Director, Office of Institutional Analysis
REVIEWED – REPLACES MEMO DATED JULY 7, 2016

Date: July 13, 2016

To: Dr. David T. Barnard, President and Vice-Chancellor

From: Dr. Janice Ristock, Provost and Vice-President (Academic)

Re: Recommendations for temporary Admission Target Increases, 2016-2017

Under the Admissions Target Policy, and at the request of Dr. Michael Benarroch, Dean, Asper School of Business, and Dr. Beverly O’Connell, Dean, College of Nursing, I am requesting that you consider the following requests to temporarily increase admissions targets for the 2016-2017 academic year.

1. That the College of Nursing be permitted to admit a maximum of twelve (12) additional students, over target, for 2016-2017 only.
   As provincial funding for the proposed joint UM/UCN Bachelor of Midwifery program will not be forthcoming, UM will not be implementing this program. As a result, 14 students in the current UCN Midwifery program are without a viable program option for Fall 2016. While government explores options for the future of midwifery education in MB, we have been requested to accommodate these students in the BN program – UCN has received a similar request. The College of Nursing has agreed to accommodate a maximum of 12 of these students above target. Students will be required to meet all minimum entrance requirements to the BN.

2. That the Asper School of Business, Faculty of Management, be permitted to admit a maximum of twelve additional students, over target, for 2016-2017 only.
   With the new CPA regulation that requires students to have a University degree, a college diploma is no longer considered sufficient. Following this change, the Asper School of Business has seen an increase in demand from Red River College (RRC) diploma graduates to enter the Accounting stream of the B.Comm.Hons. program. Working with the Department of Accounting and Finance, the Dean has determined that they can accommodate up to 12 additional students with existing resources for the upcoming year, assuming minimum and competitive entrance requirements are met. Note that the Faculty is currently reviewing their articulation agreement with RRC and this increase in demand plays a large part in these discussions. It is expected that an updated articulation agreement will be submitted for Senate consideration in the upcoming months.

Given the above circumstances, and as the respective units have the capacity to accommodate these students, I would endorse these recommendations.

Cc:  
  Dr. David Collins, Vice-Provost (Integrated Planning and Academic Programs)  
  Ms. Susan Gottheil, Vice-Provost (Students)  
  Dr. Michael Benarroch, Dean, I.H. Asper School of Business, Faculty of Management  
  Dr. Beverly O’Connell, Dean, College of Nursing  
  Mr. Jeff Leclerc, University Secretary  
  Mr. Neil Marnoch, Registrar  
  Mr. Jeff Adams, Executive Director, Enrolment Services  
  Ms. Cassandra Davidson, Undergraduate Program Analyst  
  Mr. Randy Roller, Active Executive Director, Office of Institutional Analysis
Re: Temporary increase admission targets for the 2016-2017 academic year.

I approve the attached recommendation from Dr. Janice Ristock regarding quota increases for the following:

- The Faculty of Kinesiology and Recreation Management be permitted to increase their admission target by one (1) student for 2016-2017 academic year only.
- The College of Dentistry be permitted to increase their admission target by one (1) student for the 2016-2017 academic year only.

Under the Enrolment Limitations Policy, it is the President who approves changes to, or the introduction of, enrolment limits following consultation and discussion with the dean or director and with Senate. Timing and circumstances prevented advising Senate in advance as decisions had to be made after Senate last met on June 22\(^{nd}\), 2016.

Please place this item on the Agendas for the September 21\(^{st}\) Senate Executive Committee meeting and the October 5\(^{th}\) Senate Committee meeting.

c. Dr. Janice Ristock, Provost and Vice-President (Academic)
   Dr. David Collins, Vice-Provost (Integrated Planning and Academic Programs)
   Ms. Susan Gottheil, Vice-Provost (Students)
   Dr. Douglas Brown, Dean, Faculty of Kinesiology and Recreation Management
   Dr. Anthony Iacopino, Dean, College of Dentistry
   Mr. Neil Marnoch, Registrar
   Mr. Jeff Adams, Executive Director, Enrolment Services
   Ms. Cassandra Davidson, Undergraduate Program Analyst
   Mr. Randy Roller, Acting Executive Director, Office of Institutional Analysis
Under the Admissions Target Policy, and at the request of Dr. Douglas Brown, Dean, Faculty of Kinesiology and Recreation Management, and Dr. Anthony Iacopino, Dean, College of Dentistry, I am requesting that you consider the following additional requests to temporarily increase admissions targets for the 2016-2017 academic year.

1. That the Faculty of Kinesiology and Recreation Management be permitted to increase their admission target by one student for 2016-2017 academic year only.
   As provincial funding for the proposed joint UM/UCN Bachelor of Midwifery program will not be forthcoming, UM will not be implementing this program. As a result, 14 students in the current UCN Midwifery program are without a viable program option for Fall 2016. While government explores options for the future of midwifery education in MB, we have been requested to accommodate these students in Nursing or other programs where possible. One student has expressed interest in the Bachelor of Kinesiology - Athletic Therapy program and the Faculty of Kinesiology and Recreation Management has agreed to accommodate the request. The student in question meets all minimum and competitive entrance requirements to the program.

2. That the College of Dentistry, be permitted to increase their admission target by one student for the 2016-2017 academic year only.
   An academic appeal is ongoing in the College of Dentistry. As all appellants are given the benefit of the doubt until all levels of appeal are exhausted, the space in the program will remain available to that student; however, there is a chance that the DMD program will be short a student in the upcoming year should the student not be successful in the appeal. Given the overlapping timeline around the appeal process and the start of the 1st and 2nd year DMD program (August 15th), the College of Dentistry is requesting that their admissions target be increased by one student to mitigate the risk of under-enrolment for the upcoming year and the associated financial consequences for the Faculty.

Given the above circumstances, and as the respective units have the capacity to accommodate these students, I would endorse these recommendations.

Cc: Dr. David Collins, Vice-Provost (Integrated Planning and Academic Programs)
Ms. Susan Gotthell, Vice-Provost (Students)
Dr. Douglas Brown, Dean, Faculty of Kinesiology and Recreation Management
Dr. Anthony Iacopino, Dean, College of Dentistry
Mr. Jeff Leclerc, University Secretary
Mr. Nell Marnoch, Registrar
Mr. Jeff Adams, Executive Director, Enrolment Services
Ms. Cassandra Davidson, Academic Programs Specialist
Mr. Randy Roller, Active Executive Director, Office of Institutional Analysis
AGENDA ITEM: Adjusting the Increases to the W.U.S.C Fee

RECOMMENDED RESOLUTION:

THAT the Board of Governors approve that, beginning in the 2017/2018 academic year, the fees collected by UMSU on behalf of W.U.S.C. (World University Services of Canada) be increased to $3.75 per semester/term ($7.50 total per year), in order to properly reflect their successful referendum during the March 2016 UMSU General Election and Referendum.

Action Requested: ☑ Approval  ☐ Discussion/Advice  ☐ Information

CONTEXT AND BACKGROUND:

In the 2016 UMSU General Meeting, members were given the opportunity to vote on a referendum question asking to increase the levy currently collected for World University Services of Canada by $2.50 per semester. 3,754 student voted on this question with 2,446 voting in favour of the increase and 1224 voting against the fee. This surpasses the majority required under UMSU Governing Documents to accept as a decision of the student body.

In the original submission to the Board of Governors, an unfortunate miscommunication occurred between UMSU and the University of Manitoba that led to incorrect wording of the motion. This subsequently wrongly directed the University of Manitoba’s fee amount structure for the 2016/17 academic year. Rather than being assessed $3.75 per semester, therefore, $7.50 per year, the WISC fee was assessed at $3.75 per year, therefore, $1.83 per semester.

RESOURCE REQUIREMENTS:

n/a

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:

n/a

IMPLICATIONS:

World University Services Canada provides vital services to Refugee Students, and their costs have been steadily rising year in and year out. This request for an increase will allow them to rise
to address the needs of the students that fall under them, and students have shown their support of the endeavor.

ALTERNATIVES:

Should this fee increase not be approved, WUSC will certainly not be able to continue provide expected levels of service which were promised after a successful referenda.

CONSULTATION: [delete if not applicable]

WUSC, UMSU Executive Committee, UMSU Finance Committee, UMSU Council, the UMSU membership via referendum.
Routing to the Board of Governors:

<table>
<thead>
<tr>
<th>Reviewed</th>
<th>Recommended</th>
<th>By</th>
<th>Date</th>
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<tr>
<td></td>
<td></td>
<td>UMSU Executive Committee</td>
<td>October 20th, 2016</td>
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<td>UMSU Finance Committee</td>
<td>October 26th, 2016</td>
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<td>UMSU Council</td>
<td>October 27th, 2016</td>
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<td>X</td>
<td>X</td>
<td>FAHR</td>
<td>November 8, 2016</td>
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Submission prepared by: **ADAM PAWLAK, VICE PRESIDENT INTERNAL OF UMSU**

Submission approved by: *This must be the President, a Vice-President, or the University Secretary.*

**Attachments**

*Please list any related material attached. Ideally attachments for any given submission will not exceed ten (10) pages.*

1. Previous Board of Governors submission approved May 24, 2016.
AGENDA ITEM: UMSU Student Organization Fee Increases to W.U.S.C.

RECOMMENDED RESOLUTION:

That beginning in 2016/2017 academic year the fees collected by UMSU on behalf of W.U.S.C. (World University Services of Canada) be increased to $3.75, in order to reflect their successful referendum during the March 2016 UMSU General Election and Referendum.

Apply this increase as of Fall 2016 semester fee levies.

Annually thereafter, index the fee to inflation following the Consumer Price Index (CPI) for the Province of Manitoba as reported by Statistics Canada for the 12 month period ending on September 30, as is presently practiced.

Action Requested: ☑ Approval  ☐ Discussion/Advice  ☐ Information

CONTEXT AND BACKGROUND:

In the 2016 UMSU General Meeting, members were given the opportunity to vote on a referendum question asking to increase the levy currently collected for World University Services of Canada by $2.50 per year. 3,754 students voted on this question with 2,446 voting in favour of the increase and 1224 voting against the fee. This surpasses the majority required under UMSU Governing Documents to accept as a decision of the student body.

RESOURCE REQUIREMENTS:

N/A

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:

N/A

IMPLICATIONS:

World University Services Canada provides vital services to Refugee Students, and their costs have been steadily rising year in and year out. This request for an increase will allow them to rise to address the needs of the students that fall under them, and students have shown their support of the endeavor.
ALTERNATIVES:

Should this fee increase not be approved, WUSC will certainly not be able continue to provide the same level of services, as the buying power of their levy deceases every year.

CONSULTATION: [delete if not applicable]

WUSC, UMSU Executive Committee, UMSU Council, the UMSU membership via referendum
Routing to the Board of Governors:

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<th>Reviewed</th>
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<tr>
<td>☒</td>
<td>☒</td>
<td>The UMSU Membership</td>
<td>March 2-4 Referenda</td>
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<td>☒</td>
<td>☒</td>
<td>FAHR</td>
<td>May 9, 2016</td>
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<td>☒</td>
<td>Board of Governors</td>
<td>May 24, 2016</td>
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Submission prepared by: Zachary LeClerc, UMSU Vice-President Internal

Submission approved by: *This must be the President, a Vice-President, or the University Secretary.*

Attachments

(3) Council Meeting Minutes January 28th, 2016 – WUSC Motion #0246A approval (Excerpt)
(4) UMSU Council Package January 28th, 2016 – WUSC Motion to Council (Excerpt)
(5) Official Referenda Results – WUSC (Excerpt)
<table>
<thead>
<tr>
<th>Motion #0245</th>
<th>(2:06:00)</th>
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<tbody>
<tr>
<td>Motion was introduced. Motion deemed not an emergency and sent to Finance Committee by Chair.</td>
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<table>
<thead>
<tr>
<th>Challenge of Chair Ruling</th>
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<tr>
<td>Motion introduced to challenge the ruling of the Chair regarding the decision to deem the motion as a non-emergency motion.</td>
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<tr>
<th>Motion to Vote by Secret Ballot</th>
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<tr>
<td>A motion was made to vote on the issue of challenging the chair as a secret ballot. <strong>Motion Carried</strong> – 7 abstentions</td>
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<tr>
<th>Challenge of Chair Ruling</th>
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<tr>
<td>Through a secret ballot vote the challenge to the Chair was not successful. <strong>Motion Defeated</strong> – 1 abstention</td>
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<table>
<thead>
<tr>
<th>Motion #0246</th>
<th>(2:50:59)</th>
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<tbody>
<tr>
<td>Motion was introduced.</td>
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<tr>
<th>Amendment – Wording Change</th>
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<tbody>
<tr>
<td>An amendment was proposed to the motion to change the wording to replace “Do you support an increase of $2.50 to the current levy collected for World University Service of Canada (WUSC) in support of sponsoring student refugees?” to “World University Centre of Canada (WUSC) provides sponsorship for student refugees to resettle in Canada and study at the University of Manitoba; do you support an increase of $2.50 per semester to their levy?” <strong>Motion Carried</strong></td>
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<tr>
<th>Amendment – Separation</th>
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<tr>
<td>A motion was put forth to separate the approval of wording from the Council endorsement of referendum campaigns. Approval of wording for referendum questions will become Motion 0246A and endorsement of the UMFM referendum question will become Motion 0246B. <strong>Motion Carried</strong></td>
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<table>
<thead>
<tr>
<th>Motion #0246A</th>
<th>(3:09:49)</th>
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<tbody>
<tr>
<td>Motion was introduced and the question was called. <strong>Motion Carried</strong></td>
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</table>
### Motion #0246B

Motion was introduced and the question was called.

**Motion Carried** – 5 abstentions

### Motion to enter Executive Session

Council remained in Executive Session for 28 minutes.

**Motion Carried**

### New Business

Council remained in Executive Session for 28 minutes.

**Motion Carried**

### Adjournment

Meeting was adjourned by UMSU Council Chair, Kyle Mirecki, at 10:19 pm.
Motion #0246 – Adoption of Referendum Questions for 2016 Election

WHEREAS the Executive Committee of the University of Manitoba Students’ Union (UMSU) recognizes the initiatives of UMFM 101.5 and World University Service of Canada (WUSC) and has received requests from the aforementioned organizations to bring forth Referendum Questions in the 2016 UMSU Election on their behalf; and

WHEREAS the Executive Committee believes such important matters are worthy of direct student input in the form of an electoral referendum;

BE IT RESOLVED THAT UMSU Council permit the following two referendum questions to be added to the 2016 General Election:

1. “Do you support student radio UMFM 101.5 with an increase of $1.50 per term for critical infrastructure?“
2. “Do you support an increase of $2.50 to the current levy collected for World University Service of Canada (WUSC) in support of sponsoring student refugees?”

BE IT RESOLVED THAT UMSU Council publicly endorse and support the $1.50 per term increase and the UMFM Referendum Question

BE IT RESOLVED THAT should the result be a yes vote to either question, UMSU take all necessary action to ensure the new amounts are reflected commencing Fall 2016.
Appendix II: WUSC Motion Submitted to Executive Committee

WHEREAS since 1981 students at the University of Manitoba have supported the sponsorship of student refugees through the World University Service of Canada (WUSC) who receive funds from a student levy; and,

WHEREAS in recent years the total refugee population around the world has significantly increased and WUSC has been receiving more sponsorship requests;

WHEREAS WUSC believes that education is a right and all individuals should have access to education without distinctions such as race, language, sex, gender, faith, nationality, ethnicity and/or social class;

BE IT RESOLVED THAT UMSU Council put forth the following referendum question during the 2016 General Election:

“This do you support an increase of $2.50 to the current levy collected for World University Service of Canada (WUSC) in support of sponsoring student refugees?”

BE IT FURTHER RESOLVED THAT if approved, all necessary steps are taken to ensure the fee is collected beginning Fall 2016.
Total votes cast | 3,760 | 100.00%
---|---|---
Q6 Referendum: WUSC (increase fee $2.50/student per term) | | 
(x) WUSC: Yes | 2,446 | 66.65% | 1222 (33.3%) |
WUSC: No | 1,224 | 33.35% |
Spoiled | 84 |
Total votes cast* | 3,754 | 100.00% |
GENERAL

Fall Convocation took place over three sessions this year, from October 18 – 20 2016, and provided an opportunity not only to recognize the academic achievements of graduating students but the contributions of three distinguished community members through the awarding of honorary degrees. During Fall Convocation, honorary degrees were awarded to Sandra Buhai Barz (D.Litt.), Chief Wilton Littlechild (LL.D.) and Wayne G. Wouters (LL.D.).

Three professors have been elected as Fellows of the Royal Society of Canada (RSC), the country’s most esteemed association of scholars and scientists. The three scholars are:

- Canada Research Chair in Arctic System Science, David Barber (Environment & Geography), internationally recognized for his leading role in studying the changing sea ice dynamics resulting from the changing Arctic climate;
- Provost and Vice-President (Academic) Janice Ristock, a global leader in the development of LGBTQ studies and intimate partner violence and working with marginalized populations;
- Mechanical Engineering professor, Quan (Abraham) Wang, a pioneer in the use and application of smart materials and wavelets.

Election to the RSC is considered the highest honour an academic can achieve in the arts, humanities and sciences. The three professors are among 89 new Fellows elected for 2016.

The RSC also announced the election of two University of Manitoba professors as members of the College of New Scholars, Artists and Scientists: Drs. Ekram Hossein (Electrical & Computer Engineering) and Andrew Woolford (Sociology). The College is Canada’s first national multidisciplinary recognition system, which honours emerging and productive academics for their contributions to society, with an emphasis on those who take interdisciplinary approaches to their research.

Hossein is an internationally recognized authority in the area of wireless communications and networking. His pioneering contributions to modeling, analysis, and design of cellular wireless and cognitive radio networks have significantly impacted the research and development in this area and enabled advancement of broadband wireless technology.

Woolford undertakes research that sits at the forefront of genocide studies and has contributed to rethinking how genocide applies to Canadian settler colonialism. His current research is a community-led effort to use virtual technology to foster empathy for and knowledge about Canada’s Residential Schools.

New Fellows, members and award winners from across the country were officially inducted and honoured on Nov. 18 in Kingston, Ontario.

Dr. Joanne Keselman was announced as Interim Vice-President (Administration), effective October 19, 2016. Dr. Keselman’s many years of service to the University of Manitoba include a series of important administrative roles, including five years as Associate Vice-President (Research), eleven years as Vice-President (Research) and most recently, seven years as Provost and Vice-President (Academic).
She stepped down from this role effective July 1, 2016, and has modified her administrative leave in order to take on the role of Vice-President (Administration) on an interim basis.

As at November 16, 2016, members of the University of Manitoba Faculty Association (UMFA) remained on strike. Members of the community are advised to visit http://umanitoba.ca/strikeinfo/ for the most current information.

ACADEMIC MATTERS


- Getahun Legesse, animal Science, and Kateryn Rochon, entomology, have been selected as mentees in the 2016-17 Beef Researcher Mentorship program. Each mentee has been paired with notable leaders in the Canadian beef industry which offers greater engagement with Canada’s beef industry.

- Karin Wittenberg, Dean, participated as part of a panel of four Canadian deans addressing “The role science in food security”, a MindShare session sponsored by Universities Canada and hosted at the University of Saskatchewan on October 12.

- On September 19th Lori Wilkinson, sociology presented at the United Nations (UN) General Assembly for Refugees and Migrants in New York. There were over 400 people on the ‘short list’, and Lori was one of only a few selected to speak with United Nations (UN) officials.

- On October 21st David Camfield, sociology and labour studies program appeared as a witness before the House of Commons Standing Committee on Government Operations and Estimates, which is examining the future of Canada Post.

- Adolf Ng, director of the University of Manitoba’s Transport Institute, was appointed to the editorial board of Ocean & Coastal Management in September. Ocean & Coastal Management (OCM) is an international journal dedicated to the study of all aspects of ocean and coastal management at international, national, regional, and local levels.

- A team of scientists from the University of Manitoba – led by chemist Dr. Frank Schweizer – created a hybrid antibiotic by tying together two different antibiotics with a molecular “rope”. While each of the antibiotics in the hybrid have a low effectiveness on antibiotic resistant bacteria on their own, when combined in this new way they not only become effective again but attached the bacteria in a new way.

- The department of computer science entered a team – Kyle Morris (third year computer science) along with department head John Anderson, Professor Jacky Baltes, and postdoc Meng Cheng Lau – in the Institute of Electronic Engineers (IEEE)/Robots Humanoid Application Challenge at the Institute of Electronic Engineers IEEE/RSJ International Conference on Intelligent Robots and Systems in Korea that won second prize. The theme was magic tricks; partly to emphasize perception, interaction with people, and/or hand eye coordination. The University of Manitoba did a card trick that involved interacting with a person. Second prize this year was a $1,000.00 US robot hand that will be put to good use in future research in the department.
• Open Farm Day at the Bruce D. Campbell Farm and Food Discovery Centre on September 18th drew over 500 visitors. Visitors could tour the Centre and the farm, participate in hands-on activities, and view displays by the Glenlea Long Term Crop Rotation and the Manitoba Pulse and Soybean Growers. The Discovery Centre was also a host venue during the Amazing Ag Adventure, a three-day hands-on event offered by Agriculture in the Classroom Manitoba for over 1000 Grade 4 and 5 students September 20-22. Students moved through 16 interactive stations at the Discovery Centre and at neighbouring Kelburn Farm exploring modern agriculture topics.

• The Second Annual Influential Leaders Challenge, launched in September by the Association to Advance Collegiate Schools of Business (AACSB), recognized 30 change makers and business pioneers driving positive change in the communities they serve. One of these pioneers was Sheri Governo (Master of Business Administration MBA/14), co-founder and vice-president of business development at Exigence Technologies. Exigence’s patented technology kills microbes on environmental surfaces without antibiotics and “has the potential to make a huge difference in food safety and health care, and improve countless lives around the world.”

• Daria Kalajdzievska, Instructor in the department of mathematics at the University of Manitoba and Pacific Institute for the Mathematical Sciences (PIMS’s) Manitoba Educational Coordinator, held the first ever Math Mania event in Manitoba in the gym at Westgrove Elementary School. After experiencing Math Mania events held by Pacific Institute for the Mathematical Sciences (PIMS) British Columbia, she imported the idea to the University of Manitoba. The event was held at a school with a group of kids considered at high-risk of dropping out of school and the response wasn’t just engagement but enthusiasm.

• A new initiative starting in 2016, Indigenous Scholars Fund. The propose of the fund is to support the recruitment of 5-6 new Indigenous scholars to further advance our commitment to Indigenous Achievement as stated in our Strategic Plan, 2015-2020, Taking Our Place.

RESEARCH MATTERS

• On September 9, 2016 the Social Sciences and Humanities Research Council announced support for four social science and humanities related research projects at the University of Manitoba. The funding was awarded through the Partnership Grants, Partnership Development Grants, Insight Grants and Insight Development Grants programs.

The Partner Institutions and their funded projects are:
  o Stephane McLachlan (Environment & Geography), $2,500,000 Partnership Grant for his project Wa Ni Ska Tan.
  o Julieta Frank (Agribusiness & Agricultural Economics), $98,622 Insight Grant to investigate the cost of liquidity in electronically traded agricultural commodities.
  o Usha Mittoo (Accounting & Finance), $92,220 Insight Grant for cross-sectional and cross-country study that will examine post-crisis financial regulation, financial flexibility, and firms’ access to financing.
  o Chad Lawley (Agribusiness & Agricultural Economics), $174,783 Partnership Development Grant to examine returns on land conservation investment in Canada.
• A new research chair in Municipal Infrastructure was announced on October 25, 2016 funded by the City of Winnipeg, Province of Manitoba and fourteen industry/business partners, for a total of $1,005,000 over five years. The chair holder is Ahmed Shalaby (Civil Engineering) who specializes in pavement design and highway materials. His research will focus on improving the materials and design of municipal infrastructure elements, ensuring roads are built at optimal life-cycle cost with the most appropriate and innovative materials.

• The 2016 Vanier Canada Graduate Scholarships were announced on October 3, 2016 with University of Manitoba graduate students receiving four awards. The recipients of these prestigious awards are: Chantale Cenerini (Linguistics); Colin Graydon (Medical Microbiology); Mamneet Manghera (Immunology); and Kayla Moore (Civil Engineering).

  Cenerini’s research focuses on understanding and supporting the vitality of Michif, the language of the Métis people. Graydon is investigating how LAG-3, a protein that suppresses certain components of the immune system, blocks the body’s response to diseases. Manghera’s research looks closely at how pieces of human DNA made up of retroviral genomes (called endogenous retroviruses) contribute to neuropathology in ALS (Lou Gehrig’s disease). Moore is investigating the solute transport in saline aquifers and application to geothermal energy as a potential power source in the Canadian prairies.

  The Vanier Scholarships recognize students who demonstrate leadership skills and a high standard of scholarly achievement in graduate studies in the social sciences and humanities, natural sciences and engineering and health. Students are nominated by their university. Nominees are evaluated by multi-disciplinary peer-review committees and selected by a board composed of world-renowned Canadian and international experts.

• The Canadian Academy of Health Sciences (CAHS) inducted Dr. Andrew Halayko (Physiology & Pathophysiology, Internal Medicine, and Pediatrics & Child Health, Children’s Hospital Research Institute of Manitoba), as a new Fellow on September 15, 2016. Halayko is an internationally recognized expert in understanding the biology and biophysics of airway smooth muscle in asthma and other chronic lung diseases. Halayko holds a Canada Research Chair in Airway Cell and Muscle Biology.

  Fellows are elected by their peers based on their demonstrated leadership, creativity, distinctive competencies and commitment to advancing academic health sciences. Membership is considered one of the highest honours for the Canadian health sciences community. The objective of the CAHS is to provide advice on key issues relevant to the health of Canadians. With the induction of Dr. Halayko, the University of Manitoba now has 26 Fellows of the Canadian Academy of Health Sciences.

• The Canadian Medical Hall of Fame announced on October 6, 2016 that Dr. Estelle Simons (Pediatrics & Child Health, Immunology, Children’s Hospital Research Institute of Manitoba) is one of six Canadians chosen to be inducted in to the Canadian Medical Hall of Fame.

  A physician-scientist, Simons is internationally renowned for research on pharmacologic management of allergic diseases, including anaphylaxis and asthma. Her dedication to scholarship, innovative research and education helped transform allergic disease management from empiricism to science, relieve suffering, and mitigate the impact of the global allergy epidemic. She led an
interdisciplinary team that conducted landmark investigations to establish the scientific basis for use of new medications that have since become safe and effective treatment for allergic diseases worldwide. Simons will be inducted in a ceremony that takes place on May 4, 2017 in Québec City. She joins a distinguished number of University of Manitoba professors and alumni who are laureates of the Canadian Medical Hall of Fame: Bruce Chown [MD/22], John Dirks [MD/57], Henry Friesen [MD/58], James Hogg [MD/62], Charles H. Hollenberg [MD/55], Arnold Naimark [MD/57] and Allan Ronald [MD/61].

- Thirty-nine research projects were awarded funding from various external sponsors totaling $3,981,548. Those projects awarded more than $25,000 are:

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<tr>
<th>PI</th>
<th>Sponsor</th>
<th>Title</th>
<th>Awarded</th>
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<tr>
<td>Albensi, Benedict (Pharmacology and Therapeutics)</td>
<td>Research Manitoba</td>
<td>Characterization of an altered ammonia transport system that contributes to Alzheimer's disease</td>
<td>$73,500</td>
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<tr>
<td>Alfaro, Marolo (Civil Engineering)</td>
<td>Research Manitoba</td>
<td>Structural stability of highway embankments in Canada's north</td>
<td>$40,000</td>
</tr>
<tr>
<td>Arora, Rakesh (Surgery)</td>
<td>Research Manitoba</td>
<td>Long term functional survival after surgery on the thoracic aorta in Manitoba</td>
<td>$70,000</td>
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<td>Azad, Meghan (Pediatrics and Child Health)</td>
<td>Children's Hospital Foundation of Manitoba Inc.</td>
<td>The impact of human-derived human milk fortifiers (H2MF) on gut microbiota development and oxidative stress in premature infants</td>
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<td>Azad, Meghan (Pediatrics and Child Health)</td>
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<td>Breastfeeding, human milk oligosaccharides, and the developmental origins of obesity</td>
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<td>Bibeau, Eric (Mechanical and Manufacturing Engineering)</td>
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<td>Effect of an exercise rehabilitation program on physical function and quality of life in incident hemodialysis patients: A randomized controlled study</td>
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<td>Researcher</td>
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<td>Research Manitoba</td>
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<td>Applications using CFD simulation and experimental investigation</td>
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<td>Characterizing fusarium species that affect major crops in Manitoba</td>
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<td>Pulmonary arterial hypoxia and adenylyl cyclase mediated signaling in neonatal pulmonary hypertension</td>
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<td>Manitoba Hydro</td>
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<td>El-Gabalawy, Hani (Internal Medicine)</td>
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<td>Epigenetic signatures in the development of rheumatoid arthritis</td>
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<td>Fergusson, James</td>
<td>National Defence and the Canadian Armed Forces (DND)</td>
<td>National Defence and the Canadian Armed Forces (DND)</td>
<td>Part 3 NORAD Evolved - a multi-domain, multi-mission, multi-partner North American Defense Command Part 3 of 3</td>
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<td>Ghia, Jean-Eric</td>
<td>Mitacs Inc.</td>
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<td>The Semaphorins, a role in inflammatory bowel diseases</td>
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<td>GPU platforms for highly parallel EMT simulations</td>
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<td>Gole, Aniruddha</td>
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<td>Investigations into the stability of large power systems with embedded power electronic subsystems using frequency impedance scanning</td>
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<td>Gordon, Joseph</td>
<td>Children's Hospital Foundation of Manitoba Inc.</td>
<td>National Defence and the Canadian Armed Forces (DND)</td>
<td>Therapeutic targeting of skeletal muscle Nix in early-onset insulin resistance: A cellular and in vivo approach</td>
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<td>Halayko, Andrew</td>
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<td>Understanding the role of oxidized lipids in the</td>
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<td>Exploring the mechanism of cognitive defects in Barth Syndrome</td>
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<td>Hill, David</td>
<td>Health Sciences Centre Foundation</td>
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<td>House, James</td>
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<td>Development and assessment of vitamin-enriched granule extracts from egg yolk</td>
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<td>Iacopino, Anthony</td>
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<td>Enhanced and confirmation specific G protein-coupled receptors (GPCRs) expression for autoimmune diagnostics</td>
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<td>Jones, Peter</td>
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<td>Evaluating the anti-hypertensive properties of whole hemp seed protein and hemp seed protein hydrolysate derived bioactive peptide consumption</td>
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<td>Karimi-Abdolrezaee, Soheila</td>
<td>Canadian Paraplegic Association (Manitoba) Inc.</td>
<td>Preclinical efficacy of a bioengineered scaffold for co-application of neural stem cells and neuregulin-1 nanocarriers for functional repair of spinal cord injury</td>
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<td>Kauppinen, Tiina</td>
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<td>The role of PARP-1 as a modulator of microglial responses in ischemic stroke</td>
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<td>Ko, Ji Hyun</td>
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<td>In vivo imaging of levodopa-induced angiogenesis and its relevance to tardive dyskinesia in a parkinsonian rat model</td>
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<td>Liu, Song (Biosystems Engineering)</td>
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<td>Biocide-coated magnetic nanoparticles designed for effective disruption of a biofilm as well as in-situ eradication of biofilms on the surface of medical devices</td>
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<td>Lobchuk, Michelle (Nursing)</td>
<td>CancerCare Manitoba</td>
<td>Exploring caregiver guilt and self-care behaviors: &quot;I know intellectually, but need that permission to get out and do something for me&quot;</td>
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<td>Lobchuk, Michelle (Nursing)</td>
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<td>Mahmud, Salaheddin (Community Health Sciences)</td>
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<td>Canadian immunization research network</td>
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<td>Nyomba, Gregoire (Internal Medicine)</td>
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<td>Impact of human growth hormone on pancreatic β-cell function during puberty and its role in the pathogenesis of pediatric obesity and type 2 diabetes</td>
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<td>Rastegar, Mojgan (Biochemistry and Medical Genetics)</td>
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<td>Investigating the potential application of an FDA-approved drug for Rett Syndrome</td>
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<td>Shen, Garry (Internal Medicine)</td>
<td>Canadian Diabetes Association</td>
<td>Mechanism for inhibitory effect of Saskatoon berry-rich cyanidin glycanon diabetes-induced vascular inflammation</td>
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<td>Singer, Alexander (Family Medicine)</td>
<td>Queen's University</td>
<td>Identifying military families and veterans in the Canadian primary care sentinel surveillance network (CPCSSN) database to study the health of military families and veterans</td>
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<td>Vanan, Magimairajan (Pediatrics and Child Health)</td>
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<td>Role of Sonic Hedgehog (SHH) pathway in promoting blood brain barrier (BBB) integrity in Diffuse Intrinsic Pontine Glioma (DIPG)</td>
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<td>Walker, John (Clinical Health Psychology)</td>
<td>Canadian Association of Gastroenterology</td>
<td>Understanding health anxiety in a chronic illness population: Longitudinal impact on disease activity, health care utilization, and quality of life in inflammatory bowel disease</td>
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<td>West, Christina (Nursing)</td>
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<td>The family transition through pediatric hematopoietic stem cell transplant: A prospective analysis guided by a family systems-expressive arts framework</td>
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<td>Ye, Xibiao (Community Health Sciences)</td>
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<td>Maternal medication use during pregnancy and cancer risk in offspring: A population-based case-control study</td>
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</table>

**ADMINISTRATIVE MATTERS**

- The Travel Booking and Expense Management review was formally launched on October 20th with the first meeting of the Steering Committee. The objectives of the review include:
  - Conduct meaningful and broad consultation with stakeholders.
  - Develop an understanding of what the common issues are with the tool, policy and process.
  - Develop recommendations for review by the Provost and Vice-President (Academic) to address the issues.

  Feedback can be sent to travel.review@umanitoba.ca. Steering committee, project information and updates can be found here: http://umanitoba.ca/admin/human_resources/change/6129.html

- HR’s Learning and Organizational Development worked with several partners to launch two communities of practice; one for Supervisors and the other for Executive Assistants. Communities of Practice are formed by individuals who have similar roles from across the institution, in order to create an opportunity for these important groups to get together and share best practices and network so that they feel more comfortable in their roles and better understand the impact that they can have.

- Leanne Shewchuk joined the University as Director, Office of Sustainability on November 7, 2016. Leanne comes from the Province of Manitoba where she held the position Manager of Special Projects and Environmental Services.
The Legal Office and Access Privacy Office (in addition to several other University units) attended the October 27, 2016 Access and Privacy Meeting with National Administration Committee, All parties and the National Centre for Truth and Reconciliation meeting to present and answer questions. The Access and Privacy Officer gave an excellent overview of The National Centre for Truth and Reconciliation Act and how access and privacy is handled at the NCTR.

The Supreme Court of Canada (“SCC”) determined that the Fontaine et. al. v. Canada case raises issues of national importance and granted leave to appeal on October 27, 2016. The SCC will decide whether to preserve or destroy the records created under the Independent Assessment Process (“IAP Records”) under the Indian Residential School Settlement Agreement (“IRSSA”), and in particular the over 38,000 Indian Residential School Survivors’ claims for compensation. The NCTR supported the application to appeal to the SCC to preserve the IAP Records and filed several supporting affidavits. While the NCTR acknowledges the IAP Records contain highly sensitive and confidential information, we have taken the position that the IRSSA intended these records be preserved in accordance with the Federal statutory regime, which will ensure confidential preservation. It is important to the NCTR that a complete historical record of the Indian Residential School system and its legacy be preserved. NCTR will commence with the submission of more supporting affidavits.

Under The Accessibility for Manitobans Act (AMA), the University of Manitoba is committed to creating an inclusive and accessible community for all faculty, students and staff. In order to ensure all members of the University community have had the opportunity to provide feedback, two community consultations were held on October 19th at Fort Garry and October 21st at Bannatyne. Suggestions received helped to identify ways we can improve our organization, building upon our goals as identified in the University’s strategic plan, of providing accessibility and reasonable accommodation.

The University grant from Centre for Disease Control / Partners for Health and Development in Africa (CDC) which has been managed through our NGO in Kenya was not renewed. The team in Kenya has struggled with closing this large program down and transferring clinic over to the new grantee, University of Maryland. A MOU with CDC and University of Maryland is expected to cover the transition period, but the cut-off and accounting for costs incurred up to the end date are presenting some challenges.

A collaborative Residences Charges Centralization project between Ancillary Services and Financial Services to combine student tuition and residence charges under one main account has successfully concluded. The project improves the student experience by simplifying payment processes for the student.

HR, IST, and Financial Services have collaborated to facilitate uninterrupted system access for striking UMFA-members to Concur and EPIC. The default system parameters would otherwise have removed access as these individuals moved to non-active status in VIP.

In September all employees were notified that the University would run a new Phishing Awareness Program to educate faculty and staff on how to recognize phishing attacks and help prevent cyber security exploits at the University of Manitoba. The Phishing Awareness Program was designed to test our readiness for incidents through regular ‘fire drills’. During the month of October, as part of
National Cyber Security Awareness Month, employees periodically received simulated phishing emails that imitate real attacks, which lure Internet users to fake websites with authentic looking emails to introduce virus attacks or to steal passwords and other important personal information. The simulated emails were designed to give users a realistic experience in a safe and controlled environment, allowing employees to recognize and become more resilient to tactics used in real phishing attacks. There was no penalty for falling for one of the simulations. Each person was asked to take 30 to 60 seconds to read the brief educational material presented afterward, which will help each person identify and avoid a real attempt. Two phishing simulations were conducted during October. On October 6\(^{th}\), a simulated phishing email was sent to 5,784 staff and faculty containing a link to a simulated malicious website. 418 users clicked on the link (7%). On October 18\(^{th}\), a second simulated was sent to 5,784 staff and faculty which was more complex in that it was designed to entice users to click on a link within an email and then enter their credentials. On the second simulation, 182 users clicked on the link (3%), a reduction of more than 50%. However, 40 users (<1%) did enter their credentials. Based on these results, IST feels that the education and awareness campaign was successful but continued re-enforcement is still required. IST continues to work with MCO to deliver regular security awareness communications through UM Today and the various video screens positioned across the University.

**EXTERNAL MATTERS**

- For the period of April 1, 2016 to October 21, 2016 the University has raised $31,037,891 towards the 2016/2017 fiscal year.

- As of October 21, 2016 we have raised $266,775,507 in philanthropic gifts and received a $150 million commitment from the provincial government towards our $500 million goal for the Front and Centre campaign.

- Significant gifts in the last reporting period include:
  - On September 19, Dr. Gail Asper [BA/1981, LLB/1984, LLD/2008] and Dr. Michael Paterson [BSc(Hons)/1982] announced a gift of $2 million in support of the Taché Arts Project at a public celebration at Taché Hall’s John J. Conklin Theatre. The theatre facilities in Taché Hall, including the theatre, and set, prop and costume workshops, have been named the Gail Asper Performing Arts Hall in recognition of the gift.
  - On September 22, the University of Manitoba Students’ Union (UMSU) announced a $15.9 million commitment to the University of Manitoba’s Front and Centre campaign. The investment will increase campus childcare options, revitalize student spaces, double undergraduate research opportunities, and increase the number of scholarships and bursaries for Indigenous students.
  - On September 26, Dr. James [BComm/1953, LLD/2005] and Mrs. Sandra Pitblado celebrated the 15\(^{th}\) anniversary of the Pitblado Scholars program in the Faculty of Law by announcing a new commitment of $500,000 to the scholarship fund. They created the fund in 2001 with an initial gift of $1 million. Since then, hundreds of Pitblado Scholars have been educated at the University of Manitoba and have gone on to achieve tremendous success.
  - Dr. Marjorie B. Blankstein, CM, OM [BA/1950, LLD/2014] made a gift of $1 million which will establish a new leadership scholarship for Indigenous students, a new graduate emergency bursary for students in the Peace and Conflict Studies program, and support the international Storytelling Festival at the Arthur V. Mauro Centre for Peace and Justice.
o The late Ms. A. Pamela Hardisty [BA/1941, DipEd/1942] made a gift of $435,934 through her estate to establish graduate fellowships.

o Members of the Department of Anesthesia in the Rady College of Medicine made a gift of $250,000 to the University of Manitoba in support of a professorship in Anesthesia.

o Parrish & Heimbecker Limited made a gift of $200,000 in support of the Bruce D. Campbell Farm and Food Discovery Centre. Their gift will support a variety of initiatives including renewing and refurbishing exhibits, expanding kitchen work stations to allow more visitors to participate in food preparation, and providing additional program development in the areas of cereals growing, storing and transportation.

o MacDon Industries Limited made a gift of $200,000 in support of the Faculty of Engineering’s fluid laboratory.

o Mr. William G. Dickson [BSc(Hons)/1970] made a gift of $160,000 to support the Youth in Care Tuition awards, the Indigenous Circle of Empowerment, and renovations to the Thin Section Lab and geophysics software upgrades in the Clayton H. Riddell Faculty of Environment, Earth, and Resources.

o Manitoba’s pharmacists made a gift of $151,600 through the College of Pharmacists of Manitoba to enhance the Rady Faculty of Health Sciences’ undergraduate Pharmacy program.

o Bison Transport, Mr. Donald W. Streuber [BComm(Hons)/1980], Mr. Duncan M. Jessiman [BA/1958] and Mr. Peter Jessiman made a combined gift of $200,000 in support of the I.H. Asper School of Business

• September 19 – 25, the University welcomed our alumni and friends back to campus for a weeklong Homecoming celebration. Over 30 events took place including Visionary Conversations, Queers, Cheers and Homecoming Years, the Homecoming Football Game and Celebration, Homecoming Dinner and the Chancellor’s Tea. A Homecoming survey was sent to all individuals who were invited. The results will help shape the direction of future Homecoming programming.

• On September 24, the University conducted a Front and Centre campaign update at the Homecoming Football Game. The celebration saw hundreds of students join the University of Manitoba leadership on field, where they celebrated a new Front and Centre campaign total of $409,367,522.

• On September 26, the Fall 2016 issue of UM Today The Magazine was launched with the theme of Disruption, exploring the idea of challenging the status quo from the University’s role in society as an agent for positive disruption to the challenges and successes faced by both the LGBT and Indigenous communities as they emerge to change Canadian society. Highlighting this theme was our cover story featuring Mr. Kael McKenzie, Canada’s first openly transgendered judge, and Prime Minister Justin Trudeau who was interviewed by President David Barnard. Response to this issue has been outstanding – the cover story in the online version received over 5,000 reads, our highest number yet.

• On September 26, Ms. Sarah Guillemard, MLA, Fort Richmond attended a campus tour. Ms. Guillemard met with Dr. Frank Deer, Acting Executive Lead, Indigenous Achievement, and Ms. Christine Cyr, Director, Indigenous Student Centre to discuss the University’s Creating Pathways to Indigenous Achievement strategic priority and the Indigenous Student Centre. In addition, Ms. Guillemard completed a tour of the Active Living Centre and the Taché Arts Project, conducted by Dr. Edmund Dawe, Dean, Desautels Faculty of Music; Dr. Paul Hess, Director of School of Art; and Dr. Bill Kerr, Associate Professor, Faculty of Arts.
• On September 26, President David Barnard and Mr. John Kearsey, Vice-President (External) met with His Worship Brian Bowman, Mayor, City of Winnipeg, to discuss the Front and Centre campaign and areas for collaboration. Specific projects discussed were the Taché Arts Project and the National Centre for Truth and Reconciliation.

• On September 30, Members of the Committee of Presidents of Universities of Manitoba (COPUM) met with The Honourable Ian Wishart, Minister of Education and Training, to discuss a number of issues of strategic importance to Manitoba’s post-secondary sector including tuition, Indigenous education, legislation on sexual violence on university campuses, university board appointments, the Manitoba Scholarship and Bursary Initiative, and the 2017-18 provincial budget.

• On October 13, the University hosted a reception for over 70 alumni and friends living in Hong Kong. Ms. Rita Mui Goodridge [BComm(Hons)/1982] from the Hong Kong Alumni Association, spoke to guests about the importance of staying connected with the university and about her experience travelling to Winnipeg this past spring to accept the Distinguished Alumni Award for Service to the University of Manitoba on behalf of the Hong Kong Alumni Association.

• On October 13, the University participated in a government relations session organized by U15 to discuss issues facing the post-secondary sector. Presenters included Mr. Hersi Hujaleh, Policy Advisor, Office of the Minister of Finance; Mr. John Burnett, Director of Policy, Office of the Minister of Science; Mr. Kyle Nicholson, Director of Policy, Office of the Minister of Immigration; Ms. Christina Rettig, Policy Advisor, Office of the Prime Minister; Ms. Vandana Kattar-Miller, Director of Policy Affairs (Regional Economic Development), Innovation, Science and Economic Development (ISED); and Ms. Allison McDermott, Director General, Innovation, Science and Economic Development – Science and Innovation Sector. Discussions were centred on the Post-Secondary Institutions Strategic Investment Fund, the recent federal innovation and sciences reviews, and the 2017-18 federal budget.

• On October 17, President David Barnard hosted Her Honour, The Honourable Janice C. Filmon, Lieutenant Governor of Manitoba, for a series of meetings to discuss Indigenous achievement at the University, the National Centre for Truth and Reconciliation, and how the Office of the Lieutenant Governor and the University can work collaboratively to advance Indigenous success. The meeting was attended by Dr. Frank Deer, Acting Executive Lead, Indigenous Achievement, Ms. Christine Cyr, Director, Indigenous Student Centre, and Mr. Ry Moran, Director, National Centre for Truth and Reconciliation.

• On October 18, Mr. Gord Downie, lead singer of the Tragically Hip, released his new project titled The Secret Path to raise awareness of Truth and Reconciliation and the plight of children who never made it home from Residential Schools. He has directed proceeds from this project (a CD, concerts, merchandise, a graphic novel, and a film) to the National Centre for Truth and Reconciliation. The promotion of The Secret Path project was done jointly between the University of Manitoba and Gord Downie and received significant media attention including coverage in the Globe and Mail, CBC, Huffington Post, Winnipeg Free Press, CTV News, Vancouver Sun, Billboard Magazine and Rolling Stone.
• On October 25, Ms. Elaine Hood, Senior Director, Post-Secondary Institutions Strategic Investment Fund, and Ms. Vanessa Peart, Manager, Western and Atlantic Strategic Investment Fund participated in a tour of the Taché Arts Project. The purpose of this visit was to see the outcome of the Knowledge Infrastructure Program, through which ARTLab received $15 million in capital funding. The tour was conducted by Dr. Edmund Dawe, Dean, Desautels Faculty of Music; Dr. Paul Hess, Director of School of Art; and Dr. Bill Kerr, Associate Professor, Faculty of Arts.

• On October 26, Dr. Janice Ristock, Provost and Vice-President (Academic) represented the University at a provincial pre-budget consultation in Winnipeg South. Key messages included the importance of: Indigenous education; predictable, sustainable funding for the post-secondary education sector; funding for research and university infrastructure; the Churchill Marine Observatory and its role in northern economic development; and the key role that the university plays in driving economic prosperity.

• On October 28, nominations closed for the 2017 Distinguished Alumni Awards. The University is grateful to all of those who submitted nominations for exceptional graduates in our five categories: Lifetime Achievement, Professional Achievement, Community Service, Service to the University of Manitoba and Outstanding Young Alumni. The Distinguished Alumni Awards Selection Panel, Chaired by Chancellor Harvey Secter, will meet in November to determine the 2017 recipients.

• On November 9, the University will host a reception to reconnect with alumni and friends living in Toronto. The event will take place at the Aperture Room in the Thornton Smith Building and will be hosted by Chancellor Harvey Secter. Over 140 alumni and friends in Toronto have already confirmed their attendance.

• On December 6, the University will host a reception to reconnect with alumni and friends living in Calgary. The event will take place at the Calgary Marriott Downtown and will be hosted by President David Barnard.
AGENDA ITEM: Recommendation to Revise the 2016-2017 Academic Schedule Due to UMFA Labour Action

RECOMMENDED RESOLUTION:

For information only.

Action Requested:  □ Approval  □ Discussion/Advice  ☒ Information

CONTEXT AND BACKGROUND:

- At a meeting on November 10, 2016, Senate endorsed a recommendation from the Academic Sub-Committee of the Operational Continuity Committee, to revise the 2016 – 2017 Academic Schedule due to the UMFA labour action, as set out in the document, “Scheduling Considerations to Respond to Strikes of Various Durations.” (Attached)
- In particular, the Academic Sub-Committee has recommended modifications to important dates for the standard Fall and Winter Terms (including, deadlines for Voluntary Withdrawal and Final Grades, dates for the Examination Period, the resumption/start and end of classes, and the effective date for the Limited Access provision) with different scenarios, assuming a two-, three-, four-, and five-week strike. Senate Executive endorsed proposed revisions to the 2016-2017 Academic Schedule.
- Additionally, the Academic Sub-Committee has recommended:
  - That student requests for incomplete or continuing grade/course status be sympathetically considered, wherever appropriate, and that such requests not be unreasonably denied.
  - That students be permitted to request deferred examinations and that such requests not be unreasonably denied.
  - That academic unit heads and academic staff ensure that students who chose to not cross the picket lines are reasonably accommodated with respect to any missed material, assignments or tests, and that all students, whether they chose to attend classes or to not cross the picket line, be treated fairly.
  - That the Senate Executive Committee, in accordance with its normal powers “to deal with contingencies that arise between meetings of Senate” be empowered to make any further revisions to the Academic Schedule required to complete the Fall and Winter terms, including any unit or program specific changes requested by Faculties, Colleges and Schools, and to report thereon to Senate.

RESOURCE REQUIREMENTS:

N/A

CONNECTION TO THE UNIVERSITY PLANNING FRAMEWORK:

N/A
IMPLICATIONS:

Senate’s approval revisions to the 2016 – 2017 Academic Schedule will now allow the University to respond to questions from students, faculty members, and support staff about how the UMFA labour action will affect various dates and deadlines for the 2017 Fall Term and the 2018 Winter Term, depending on the duration of the strike. Having this information available will serve to allay some the concerns students have expressed regarding the impact of the strike on their classes and their academic year.

Other recommendations of the Academic Sub-Committee that were approved by Senate will provide guidance to academic administrators, academic staff, and support staff, with respect to how to respond to student requests for specific types of consideration or accommodation following the resumption of classes, including, for example, with respect to requests for incomplete/continuing course grades, deferred examinations, and catching up on missed classes and assessments. The recommendations are broad enough to allow individual instructors and unit heads to deal with the unique circumstances of students, whether they elected to cross the picket line or not.

ALTERNATIVES:

N/A

CONSULTATION:

The recommendation to revise the 2016 – 2017 Academic Schedule due to the UMFA labour action, and other recommendations of the Academic Sub-Committee of the Operational Continuity Committee, were endorsed by the Senate Executive Committee at its meeting on November 9, 2016.
# Board of Governors Submission

Routing to the Board of Governors:

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Submission prepared by: Senate

Submission approved by: University Secretary

Attachments

- Scheduling Considerations to Respond to Strikes of Various Durations (as approved by Senate, November 10, 2016)
Scheduling Considerations to Respond to Strikes of Various Durations

As approved by Senate, November 10, 2016

Introduction

- This document was developed by the Academic Continuity Sub-Committee of the Operational Continuity Committee. It considers and makes recommendations on necessary revisions to the Academic Schedule to account for strikes of two, three, four or five weeks’ duration and reflects additions made by the Senate Executive Committee at a meeting held November 9, 2016.

- Based on a strike lasting beyond November 15, and a minimum term of 36 teaching hours over 12 weeks, the Fall Term cannot be completed before the date of University Closure, December 23. This would result in the completion of classes and the writing of Final Examinations, for affected courses, in January. Winter Term would be delayed for courses scheduled in the standard term accordingly.

Hours of Instruction

- The normal term provides between 37.5 and 39 hours of teaching time in various time patterns and a minimum of 12 meeting times for once per week classes.
  - 50 minute classes taught on Monday, Wednesday and Friday (MWF)
  - 75 minute classes taught on Monday/Wednesday (MW)(Business), and on Tuesday/Thursday (TR)
  - 3 hours classes taught once per week on any day in the week.

- The Academic Sub-Committee of the Operational Continuity Committee recommends that a modified Academic Schedule attempt to provide a minimum of 36 hours of instruction and 12 meeting times for once per week classes.

Voluntary Withdrawal Deadline

- The deadline for Voluntary Withdrawal (VW) is normally set as day 48 of the Term.
- There is a need for certainty among students as to the VW date that will apply to both continuing classes and classes that have been interrupted by the UMFA strike.
- It is not possible to determine Day 48 of a modified term until the date of the resumption of classes is known.
- If approved by Senate, the VW Deadline for classes that continued during the strike would be December 1.
- The December 1 date will provide students in continuing classes with more time to think about dropping a class than would normally be the case. This extended time would compensate for the uncertainty as to whether a given class was continuing or not and the fact some students may not have crossed the line to attend classes.
The new Voluntary Withdrawal Deadline for strike affected classes would be adjusted to the 48th day of a modified Fall Term.

**Limited Access**

The Repeated Course policy (Senate, June 2016) was implemented in September 2016 with the Limited Access provision to take effect for the Fall Term 2017. The Academic Sub-Committee of the Operational Continuity Committee recommends that the effective date for the Limited Access provision be adjusted to the Winter Term 2018, to ensure that students who voluntarily withdraw from courses in the Fall Term 2016, perhaps as a result of uncertainty about their standing in a course as a result of the UMFA labour action, are not adversely affected. The revised effective date for Limited Access would also apply to completed courses.

**Examination Schedule**

- Exams are normally scheduled using three, three-hour periods per day, Monday to Saturday.
  - Using this model, exams are scheduled in a 10-day examination period.
- A compressed exam period would require four periods each day – two, two-hour periods and two, three-hour periods. Exams would also be offered on Sunday afternoon as needed.
  - Using this model, the exam period may be compressed to seven days, plus Sunday.
- Intensity of exam schedule
  - The Registrar’s Office considers as a hard scheduling constraint that students must not have three exams in a row.
  - The Registrar’s Office normally produces a schedule in which no, or very few, students have four exams in two days or five exams in three days.
  - In a compressed schedule we would still ensure that no students have three exams in a row, and would attempt to avoid students having three exams in one day.
  - Departments would be asked to limit final exams to two hours where possible in order to maximize scheduling options.
- Final Examinations for courses that continued during the strike should proceed in December as scheduled in order that students may be evaluated on a timely basis in relation to the completion of those classes.
  - A one-month or more gap between the last-class-day and the exam is not pedagogically sound.
- As classes for courses affected by the strike would also be held in December, some students will need to attend classes and prepare for and write final examinations in December.
A plan must be in place that deals with potential conflicts between ongoing classes and scheduled examinations.

This may include allowing students deferred examinations or alternate writing times within the exam period.

- The examination period will be scheduled over seven or eight days in January, following the end of the modified Fall Term class schedule.

**Distance and Online Exams**

**Exams held at remote sites**

- If the strike continues for six to ten workdays, the term would be extended so that last day of classes would be December 23, 2016. The exam period will need to be moved to the Winter term, approximately January 23-27, 2017.

- In the case of a strike that continues for eleven to fifteen workdays, the term would be extended so that last day of classes would be January 6, 2017. The exam period would be rescheduled to approximately January 30-February 3, 2017.

- Other considerations:
  - A one-month gap between last-class-day and exam is not pedagogically sound.
  - Students may not be in the same location or have availability as in December exam (for instance, military students may be deployed).
  - Added challenges allocating invigilation space once invigilation centre classes resume.

- To close the gap on exam scheduling, an on-line exam process could be considered. (This has been piloted for midterm exams and has proven to be achievable.) It is likely we could reduce the last-class-day to exam difference to less than two weeks. A preferred supplier of on-line invigilation services has been identified. Total cost would be approximately $10,000, which would be partially ($2,500) offset by the elimination of almost all invigilation centre and exam delivery costs. Students would be supplied with a webcam, where necessary. The on-line invigilation supplier requires 45 days notice from signed contract to exam invigilation.

**Days of University Closure**

- The University is closed from Friday, December 23, 2016 to Monday, January 2, 2017 inclusive.

- This seven working day closure is accounted for by:
  - Floating Holiday
  - Christmas Day
  - Boxing Day
  - New Years Day
  - Three vacation entitlement days
Time for marking of exams, processing grades, etc.

- Instructors are normally provided at least four working days for marking of final exams and submission of final grades.
- The Registrar’s Office requires two days to process grades and produce reports to support assessments.
- Deans/Directors are normally provided with six to seven working days to finalize assessments and administer prerequisite dependent registrations.
- There will be insufficient time between the availability of Fall Term grades and the February meeting of Senate at which graduates would normally be approved.
- February graduates will be approved by the Chair and Vice-Chair of Senate, on behalf of Senate, consistent with the Senate resolution of December 6, 2006.
- This is also true for masters and doctoral graduates for whom a thesis defense had been postponed due to the strike.

Delayed start of Winter Term

- In the event that Fall Term must be completed in January, the Winter Term schedule will need to be adjusted accordingly with the goal of completing the term in April before the beginning of the Summer Session.
- The impact of an extension of Fall Term into January on students with respect to study permits, employment obligations, enrolment verifications, student loans, etc., will need to be considered.
- The Winter Term schedule will need to be adjusted accordingly with the goal of completing the term in April/May before the beginning of the Summer Session and before student depart for Co-op Work Terms, Clinical Placements, and summer employment.
- In the case of a three-week strike, the Winter Term Break in February will be maintained. If the strike goes beyond this, the Winter Term Break will be cancelled.

Modified Term Schedules

- The following modifications apply to the standard schedule. Faculties, Colleges and Schools that have a unique schedule for their programs must develop modification that is suitable to the needs of their programs. Such modifications shall be submitted to Senate Executive Committee for approval.
- Classes that continued during the UMFA strike would be completed according to the previously approved Academic Schedule.
Recommendations

1. That Senate adjust the effective date for the Limited Access provision to Winter Term 2018.

2. That Senate approve the following, as outlined below:
   - The Modified Fall and Winter Terms Assuming a Two-Week Strike (resume classes by November 15)
   - The Modified Fall and Winter Terms Assuming a Three-Week Strike (resume classes November 16-21)
   - The Modified Fall and Winter Terms Assuming a Four-Week Strike (resume classes November 22-28)
   - The Modified Fall and Winter Terms Assuming a Five-Week Strike (resume classes November 29-December 5).

3. That student requests for incomplete or continuing grade/course status be sympathetically considered, wherever appropriate, and that such requests not be unreasonably denied.

4. That students be permitted to request deferred examinations and that such requests not be unreasonably denied.

5. That academic unit heads and academic staff ensure that students who chose to not cross the picket lines are reasonably accommodated with respect to any missed material, assignments or tests, and that all students, whether they chose to attend classes or to not cross the picket line, be treated fairly.

6. That the Senate Executive Committee, in accordance with its normal powers “to deal with contingencies that arise between meetings of Senate” is empowered to make any further revisions to the Academic Schedule required to complete the Fall and Winter terms, including any unit or program specific changes requested by Faculties, Colleges and Schools, and to report thereon to Senate.
Modified Fall Term - Assuming Two-Week Strike (resume classes November 15)

<table>
<thead>
<tr>
<th></th>
<th>Strike Interrupted Classes</th>
<th>Continuing Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classes Resume</td>
<td>November 15</td>
<td>n/a</td>
</tr>
<tr>
<td>Voluntary Withdrawal Deadline</td>
<td>December 1 (Day 48)</td>
<td>December 1 (Day 57)</td>
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<tr>
<td></td>
<td></td>
<td>(Normal Deadline</td>
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<tr>
<td></td>
<td></td>
<td>November 18 – Day 48)</td>
</tr>
<tr>
<td>Classes End</td>
<td>December 22</td>
<td>December 9</td>
</tr>
<tr>
<td>Examination Period*</td>
<td>January 4 - 11</td>
<td>December 12 – 22</td>
</tr>
<tr>
<td>Final Grades Due</td>
<td>January 17</td>
<td>January 9*</td>
</tr>
</tbody>
</table>

Modified Term would provide 63 total teaching days (normal term 63):

- Monday/Wednesday/Friday classes: 37 teaching hours (37)
- Monday/Wednesday: 37.5 teaching hours (37.5)
- Tuesday/Thursday: 39 teaching hours (39)
- Monday: 12 days (12)
- Tuesday: 13 days (13)
- Wednesday: 13 days (13)
- Thursday: 13 days (13)
- Friday: 12 days (12)

*Final Examinations

- **December Examination Period** for continuing classes to proceed as scheduled.
- It is recommended that December exams be held as scheduled in order to allow for timely completion of continuing classes.
  - Some students will have conflicts between December exams and classes.
- **Condensed Examination Period in January** would comprise:
  - 7 days (including Saturday) with four exam periods scheduled each day
2 two hour periods; 2 three hour periods each day
Sunday afternoon exams to be scheduled if necessary.

- January exams for all classes would create a long gap between the end of the course and the writing of the exam.

- **Remote exams for Distance and Online courses** to proceed as scheduled in December for continuing classes. Remote exams for classes interrupted by the strike would be rescheduled to the week of January 23.

## Modified Winter Term - Assuming Two-Week Strike (resume classes before November 15)

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Classes Begin</td>
<td>January 16</td>
</tr>
<tr>
<td>Registration Revision Deadline</td>
<td>January 27</td>
</tr>
<tr>
<td>Mid Term Break</td>
<td>February 20 - 24</td>
</tr>
<tr>
<td>Voluntary Withdrawal Deadline</td>
<td>March 29</td>
</tr>
<tr>
<td>Classes End</td>
<td>April 21</td>
</tr>
<tr>
<td>Examination Period*</td>
<td>April 22 – 29</td>
</tr>
<tr>
<td>Final Grades Due</td>
<td>May 5</td>
</tr>
<tr>
<td>Senate approval of Grads</td>
<td>May 17</td>
</tr>
<tr>
<td>Convocation</td>
<td>June 5 - 9</td>
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</tbody>
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**Modified Term would provide 64 total teaching days (normal term 63):**

- Monday/Wednesday/Friday classes: 38 teaching hours (38)
- Monday/Wednesday: 39 teaching hours (37.5)
- Tuesday/Thursday: 39 teaching hours (37.5)
- Monday: 13 days (12)
- Tuesday: 13 days (12)
- Wednesday: 13 days (13)
- Thursday: 13 days (13)
- Friday: 12 days (13)

**Condensed Examination Period** would comprise:

- 7 days (including Saturday) with four exam periods scheduled each day
  - 2 two hour periods; 2 three hour periods each day
• Sunday afternoon exams to be scheduled if necessary.

**Co-op Work Terms**

• Co-op Work Term placements may begin as scheduled for students who completed fall Term classes in December.
• Placements may be delayed for students who complete Fall Term classes in January.

**Summer Session Commences May 1**

Winter Term Grades will not be available until after the May Revision Deadlines.
**Modified Fall Term - Assuming a Three-Week Strike** *(resume classes November 16<sup>th</sup> – 21<sup>st</sup>)*

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Classes Resume</td>
<td>November 21</td>
<td>n/a</td>
</tr>
<tr>
<td>Voluntary Withdrawal Deadline</td>
<td>December 7 (Day 48)</td>
<td>December 1 (Day 57) (Normal Deadline November 18 – Day 48))</td>
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<tr>
<td>Classes End</td>
<td>January 6</td>
<td>December 9</td>
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<td>Examination Period*</td>
<td>January 9 - 17</td>
<td>December 12 – 22</td>
</tr>
<tr>
<td>Final Grades Dues</td>
<td>January 23</td>
<td>January 9</td>
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<tr>
<td>Senate approval of graduates</td>
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- Tuesday/Thursday 39 teaching hours (39)
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**Final Examinations**

- **December Examination Period** for continuing classes to proceed as scheduled.
  - It is recommended that December exams be held as scheduled in order to allow for timely completion of continuing classes.
  - Some students will have conflicts between December exams and classes.
• **Condensed Examination Period in January** would comprise:
  7 or 8 days (including Saturday) with four exam periods scheduled each day
  - 2 two hour periods; 2 three hour periods each day
  Sunday afternoon exams to be scheduled if necessary.

• **Remote exams for Distance and Online courses** to proceed as scheduled in December for continuing classes. Remote exams for classes interrupted by the strike would be rescheduled to the week of January 23.

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**Modified Winter Term - Assuming a Three-Week Strike** *(resume classes November 16th – 21st)*

Modified Winter Term applicable to all classes following the standard term

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<thead>
<tr>
<th>Event</th>
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<tr>
<td>Classes Begin</td>
<td>January 18</td>
</tr>
<tr>
<td>Registration Revision Deadline</td>
<td>January 31</td>
</tr>
<tr>
<td>Mid Term Break</td>
<td>Feb 21-24</td>
</tr>
<tr>
<td>Voluntary Withdrawal Deadline</td>
<td>March 31</td>
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<tr>
<td>Summer Session Registration</td>
<td>April 3</td>
</tr>
<tr>
<td>Classes End</td>
<td>April 21</td>
</tr>
<tr>
<td>Examination Period*</td>
<td>April 22-29</td>
</tr>
<tr>
<td>Final Grades Due</td>
<td>May 5</td>
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Posting of Grades Jan 24 – Revision Deadline January 31

• Students may be withdrawn from courses after Revision Deadline

Summer Session Commences May 1

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Modified Fall Term - Assuming a Four-Week Strike (resume classes November 22\textsuperscript{nd} – 28th)

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<td>Classes Resume</td>
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<td>Voluntary Withdrawal Deadline</td>
<td>December 14 (Day 48)</td>
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<td>Classes End</td>
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<td>January 14 - 21</td>
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<td>Final Grades Dues</td>
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- **December Examination Period** for continuing classes to proceed as scheduled.
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Modified Winter Term - Assuming a Four-Week Strike (resume classes November 22nd – 28th)

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<td>February 3</td>
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<tr>
<td>Mid Term Break</td>
<td>Cancelled</td>
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<td>Voluntary Withdrawal Deadline</td>
<td>March 30</td>
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<td>Summer Session Registration</td>
<td>April 3</td>
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<td>Classes End</td>
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* Posting of Grades Jan 26 – Revision Deadline February 3
  - Students may be withdrawn from courses after Revision Deadline

Summer Session Commences May 1
  - Winter Term Grades will not be available until after the May Revision Deadlines
Modified Fall Term - Assuming a Five-Week Strike (resume classes November 29th – December 5th)

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<td>Final Grades Dues</td>
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Modified Winter Term - Assuming a Five-Week Strike
(resume classes November 29th – December 5th)

Modified Winter Term applicable to all classes following the standard term

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<td>Registration Revision Deadline</td>
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<td>Mid Term Break</td>
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<td>Voluntary Withdrawal Deadline</td>
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</tr>
<tr>
<td>Summer Session Registration</td>
<td>April 10</td>
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<tr>
<td>Classes End</td>
<td>April 28</td>
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<tr>
<td>Examination Period*</td>
<td>April 29 – May 6</td>
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<tr>
<td>Final Grades Due</td>
<td>May 11</td>
</tr>
<tr>
<td>Senate approval of Graduates</td>
<td>May 24 (17)</td>
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<td>Convocation</td>
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Modified Term would provide 63 total teaching days (normal term 63):

<table>
<thead>
<tr>
<th>Day</th>
<th>Hours (Days)</th>
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<tr>
<td>Monday/Wednesday/Friday classes</td>
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<td>Thursday</td>
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</tr>
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<td>Friday</td>
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* Posting of Grades Feb 3 – Revision Deadline February 10
  - Students may be withdrawn from courses after Revision Deadline

Summer Session Commences May 8
  - Winter Term Grades will not be available until after the May Revision Deadlines