

Minutes of a meeting of Senate held on the above date at 1:30 p.m. in the Senate Chamber, Room E3-262 Engineering and Information Technology Complex

Members Present

Dr. D. Barnard
Chair
Dr. C. Adams
Prof. S. Alward
Prof. B. Amiro
Prof. J. Anderson
Prof. M. Araji
Prof. J. Asadoorian
Ms. F. Bakhtiari
Dean J. Beddoes
Prof. P. Blunden
Prof. T. Booth
Prof. D. Brown
Prof. F. Burczynski
Prof. A. Calder
Prof. M. Campbell
Mr. G. Chappellaz
Prof. T. Chen
Prof. N. Chow
Mr. Z. Courtemanche
Ms. K. Daaca
Prof. R. Desai
Dean J. Doering
Prof. M. Edwards
Mr. C. Ekenna
Prof. J. Embree
Mr. B. Erickson
Prof. E. Etcheverry
Prof. A. Farenhorst
Mr. L. Ford
Prof. D. Funk
Prof. M. Gabbert
Prof. J. Gilchrist
Ms. S. Gottheil
Dean N. Halden
Prof. R. Hechter
Prof. J. Hughes
Prof. P. Hultin
Ms. E. Hunzinger
Dean A. Iacopino
Ms. M. Igweagu
Dr. D. Jayas
Ms. I. Kaur
Prof. V. Keown

Dr. J. Keselman
Prof. J. Kettner
Prof. W. Kinsner
Mr. P. Kochan
Prof. S. Kouritzin
Ms. M. Leaf
Prof. R. Lobdell
Prof. D. McMillan
Mr. S. Mack
Dean D. Mandzuk
Ms. V. Marriott
Mr. G. Mejicanos
Prof. A. Menkis
Prof. J. Morrill
Dean J. Mulvale
Dean B. O'Connell
Mr. E. Okeke
Prof. R.-F. Ouellette
Prof. F. Parkinson
Mr. A. Pawlak
Prof. T. Podolsky
Prof. S. Prentice
Prof. C. Roche
Dean G. Sevenhuysen
Ms. B. Silverstein
Mr. J. Silverstein
Prof. D. Smyth
Prof. B. Southern
Prof. M. Steggles
Prof. L. Strachan
Ms. J. Tan
Prof. R. Tate
Dean J. Taylor
Mr. A. Thapa
Dean M. Trevan
Prof. C. Trott
Mr. A. Turnbull
Dean L. Turnbull
Mr. M. Vasconcelos
Dean L. Wallace
Prof. L. Wang
Mr. B. Warnakulasooriya
Dean M. Whitmore
Prof. A. Young

Mr. K. Zeid
Mr. J. Leclerc,
University
Secretary
Dr. S. Coyston,
Recording
Secretary

Assessors Present

Mr. J. Adams
Ms. S. Ally
Prof. G. Anderson
Ms. A. Ducas
Prof. B. Hallman
Prof. B. Hann
Prof. T. Kucera
Mr. N. Marnoch
Prof. K. Matheos
Dr. M. Torchia
Ms. D. Young

Regrets

Ms. K. Adams
Prof. H. Aukema
Prof. M. Brabston
Mr. G. Csepregi
Dean M. Benarroch
Ms. M. Brolley
Prof. A. Chiu
Dr. D. Collins
Dean E. Dawe
Rectrice R. Gagné
Prof. T. Ivanco
Mr. J. Kearsey
Prof. L. Landrum
Ms. B. Lewicki
Prof. D. Lussier
Prof. D. MacPherson
Prof. D. Mann
Dean B. Postl
Dr. J. Ristock
Dr. H. Sector

Dean R. Stern
Prof. P. Venkatesh

Absent

Dr. J. Blatz
Very Rev. R. Bozyk
Prof. D. Brewin
Mr. R. Buchanan
Prof. P. Cattini
Dean N. Davies
Prof. B. Elias
Dr. G. Glavin
Mr. J. Hart
Prof. T. Mondor
Mr. J. Patterson
Prof. D. Polyzois
Ms. E. Popowich
Mr. M. Rahimian
Ms. T. Silva
Dr. D. Stewart
Prof. H. Unruh
Prof. D. Wirtzfeld

Also Present

Dr. D. MacEwan
Ms. C. Préjet
Ms. B. Proven
Ms. S. Utsunomiya

The Chair informed Senate that the speaker of the Senate Executive Committee was Professor Emily Etcheverry, Faculty of Medicine.

I MATTERS TO BE CONSIDERED IN CLOSED SESSION

1. Report of the Senate Committee on Honorary Degrees [October 4, 2013]

In keeping with past practice, the minutes of this agenda item are not included in the circulated minutes but appear in the original minutes, which are available for inspection by members of Senate.

II MATTERS RECOMMENDED FOR CONCURRENCE WITHOUT DEBATE

1. Report of the Executive Committee of the Faculty of Graduate Studies on Course and Curriculum Changes Page 3 RE: Faculty of Social Work and Departments of Architecture, Community Health Sciences, Physical Therapy, and Soil Science [October 4, 2013]

Professor Etcheverry MOVED, on behalf of the Senate Executive Committee, THAT Senate approve the Report of the Executive Committee of the Faculty of Graduate Studies on Program and Curriculum Changes concerning the Faculty of Social Work and the Departments of Architecture, Community Health Sciences, Physical Therapy, and Soil Science [dated October 4, 2013].

CARRIED

III MATTERS FORWARDED FOR INFORMATION

- 1. Report of the Senate Committee on Awards – Part A Page 7
[September 30, 2013]**
- 2. Report of the Senate Committee on Appeals Page 17**
- 3. Report on Research Contract Funds Received, Page 18
January 1, 2013 – June 30, 2013**
- 4. Items Approved by the Board of Governors, Page 23
on October 8, 2013**

IV REPORT OF THE PRESIDENT

Dr. Barnard informed members that recent changes to the provincial cabinet saw the kindergarten to grade 12 and the postsecondary education portfolios combined under one minister and one deputy minister. The Honourable James Allum, who has previously served as Chair of COPSE, had been appointed as the Minister of Education and Advanced Learning. Since his appointment, Minister Allum has publically reaffirmed the government's commitment to increase university operating grants by 2.5% next year. Dr. Barnard said he looks forward to working with Minister Allum in his new capacity.

V QUESTION PERIOD

Senators are reminded that questions shall normally be submitted in writing to the University Secretary no later than 10:00 a.m. of the day preceding the meeting.

The following questions were received from Professor Kucera, UMFA Assessor:

At the September 5, 2012 meeting of Senate, a question was asked regarding the university's intentions regarding the purchase of the Thomson Reuters InCites tool which is a web-based evaluation program that enables universities to compare, based on certain performance indicators, the performance of academics at the individual, departmental and cross-university level. It apparently provides metrics that universities can use in tenure and promotion processes. The president's response was that he was not aware of any intention to use information gathered through InCites for anything other than at an aggregate institutional level to allow comparisons with other institutions and that "there is no intention at this point to use InCites in tenure and promotion processes". Further information was provided at a later date by David Collins who said a decision had been made by the administration 12 months previously not to subscribe to the service although the need to subscribe to this or a similar service might be reconsidered in the future.

What is the current status of the university's intention to subscribe to InCites or a similar service? Is the university looking to implement an evaluation process that uses metrics and performance indicators to assess the efficiency and impact of an individual's, and/or a unit's and/or the university's research activity? Will metrics and performance indicators be used in tenure and promotion processes?

Responding to the first question, Dr. Jayas said the University is assessing the capabilities of Thomson Reuter's InCites, as well as two other similar programs, Elsevier's SciVal and HiBar, from Higher Education Strategy Associates. He said that no decision has been made to purchase at the present time. In response to the second question, Dr. Jayas said that most research-intensive universities conduct such analysis for comparison with peer institutions. He said that the University would conduct aggregate assessments at the institution and unit levels using publicly available data such as Research Infospace. The results of the assessment would be presented at Senate for a discussion of how the University compares with peer institutions.

With reference to the first question, Dr. Keselman remarked that annual performance reviews do require faculty to report on what they have accomplished in the areas of research, teaching, and service. She said that Administration follows the UMFA collective agreement in conducting these reviews, which are primarily for formative purposes. She said each faculty and school has developed a template or an approach to requesting this information, which might include information on the impact of an individual's research, for example, journal impact factors. Regarding the question of whether the information gathered would be used in the promotion and tenure process, Dr. Keselman said Administrators do not know, as this determination would be made at the level of the faculty or school, as detailed in the UMFA collective agreement, which specifies that a dean or director, after receiving advice from the faculty or school council, is responsible for establishing criteria and the weighting of those criteria for making promotion and tenure recommendations. Dr. Keselman added that, in accordance with

a letter of understanding established during the recently concluded bargaining between the University and UMFA, in setting promotion and tenure criteria, the University must act reasonably, fairly and in a non-arbitrary manner that is in good faith and is consistent with principles of academic freedom.

**VI CONSIDERATION OF THE MINUTES
OF THE MEETING OF OCTOBER 2, 2013**

The final sentence of the last paragraph beginning on page 14 and continuing on page 15 was revised to read: "He suggested that there is not a sufficient level of comfort through the University community with the process that has taken place."

The following sentence was added as the final sentence of the first paragraph on page 15: "Professor Kettner said it was important to be clear that the discussion of the dual role for the Dean of the College of Medicine does not reflect either his personal opinions regarding the qualifications or character of the incumbent Dean of Medicine."

Professor Booth, MOVED, seconded by Professor McMillan, THAT the minutes of the Senate meeting held on October 2, 2013 be approved as amended.

CARRIED

VII BUSINESS ARISING FROM THE MINUTES - none

**VIII REPORTS OF THE SENATE EXECUTIVE COMMITTEE
AND THE SENATE PLANNING AND PRIORITIES COMMITTEE**

1. Report of the Senate Executive Committee Page 25

Professor Etcheverry said Senate Executive met on October 23, 2013. Comments of the committee accompany the reports on which they are made.

**2. Report of the Senate
Planning and Priorities Committee**

Ms. Ducas said she had nothing new to report, noting that the committee is waiting for comments from the Senate Committee on Curriculum and Course Changes before it continues its own deliberations of a proposal from the Faculty of Education to revise the curriculum of the After-Degree Bachelor of Education.

**IX REPORTS OF OTHER COMMITTEES OF SENATE,
FACULTY AND SCHOOL COUNCILS**

**1. Report of the Senate Committee on Instruction and
Evaluation RE: Revised Regulation Concerning
Special and Supplemental Examinations, Faculty of
Engineering Page 26**

On behalf of Dr. Ristock, Chair of the Senate Committee on Instruction and Evaluation, Professor Etcheverry reported that the Faculty of Engineering was proposing changes to its regulations concerning special examinations, which are to be redefined as supplemental examinations, to bring terminology used in the

regulation into line with that used in the recently revised University policy on Final Examinations and Final Grades. The revised regulation also describes how the results of supplemental examinations are to be used in the calculation of the course grade, in order to make the calculation transparent. Professor Etcheverry noted that the Faculty of Engineering's regulation on supplemental examinations applies only to Engineering courses.

Professor Etcheverry MOVED, on behalf of the committee, THAT Senate approve the revisions to the Faculty of Engineering Regulation Concerning Special Examinations, to be redefined as Supplemental Examinations, effective September 1, 2014.

Professor Anderson suggested that the proposed wording is problematic for two reasons. First, it raises the possibility that a student might apply but not be permitted to write a supplemental examination. Second, it implies that a student may only apply for a supplemental examination once in the program. Professor Anderson proposed that the regulation might indicate that a student can only complete a supplemental examination once. Dean Beddoes said that a student would not be refused an opportunity to write a supplementary examination unless the student had failed more than one course in the final year. He explained that it is necessary for students to submit an application so the Faculty is aware of those students who wish to write a supplemental examination.

Professor Blunden suggested that the problem centres on what is meant by "privilege". He suggested and Dean Beddoes agreed, that the first sentence of the regulation might be revised to read: "A student who has attempted to meet all requirements for the degree and has a single failure in their final academic year, in an engineering course, shall be permitted to exercise the privilege of writing a supplemental examination in that course."

Professor Etcheverry accepted the change as friendly amendment.

Dean Beddoes said he would look into a question from Mr. Courtemanche regarding whether a restriction limiting students to one supplemental examination during their degree program entails a change to the regulation.

The motion, as amended, was **CARRIED**

**2. Report of the Senate Committee on Awards – Part B
[September 30, 2013]**

Page 29

Professor Hultin said the Senate Committee on Awards had endorsed a proposal to establish the CMA Manitoba Foundation Scholarship in Aboriginal Business Education. He called attention to letters of support included with the agenda.

Professor Hultin MOVED, on behalf of the committee, THAT Senate approve and recommend to the Board of Governors the Report of the Senate Committee on Awards – Part B [dated September 30, 2013].

CARRIED

X ADDITIONAL BUSINESS

1. Request to Rescind Degree

Page 34

Mr. Marnoch said he had received a request from a graduate of the School of Art to relinquish a three-year degree in order to put the course-work completed in that program toward a four-year honours degree in the School and subsequently apply to a graduate program. He noted that the individual had graduated in 2009 and that the Master of Fine Arts program had been introduced the following year. Mr. Marnoch said he had brought the request to Senate for its consideration, as the University does not have a regulation that would either prohibit or allow a degree to be rescinded under these circumstances. He indicated that the School of Art is supportive of the request.

Professor Steggles MOVED THAT Senate approve a request from the Registrar and the School of Art to rescind the three-year Bachelor of Fine Arts degree awarded to the student 6764420.

Several members expressed concerns about the possibility of granting the request. Professor Blunden said that, because the granting of a degree is a serious matter, the rescinding of a degree should also be considered serious. Similarly, Professor Kettner suggested that degrees should only be rescinded in exceptional circumstances where it has been discovered that the degree should not have been granted in the first place. He raised an objection to using this measure to address what seems to be an administrative problem.

Professor Blunden observed, and Dean Doering concurred, that, when an applicant to a graduate program does not meet the admission criteria, such applicants are sometimes required to complete supplementary course-work or to complete a pre-Master's program in order to qualify for admission. Professor Blunden proposed that the matter should be referred back to the School of Art so it might consider other ways to address the graduate's request, perhaps by relaxing its requirements for admission to the Master of Fine Arts program. He added that the option of rescinding a previous degree would be one that the University could only offer to graduates of its own programs.

Professor Steggles clarified that the graduate, who lives in another province, hopes to apply to an M.F.A. program at another institution. The graduate is willing to relocate to Winnipeg to upgrade the original three-year degree to a four-year honours degree, in order to meet the admission requirements at the other institution.

Several members remarked on the possibility of unintended and unforeseeable consequences that might follow if Senate were to grant the request to rescind the degree. For example, the ramifications for the B.Ed. degree the graduate completed at another institution, which required the initial degree for admission; the implications of having a rescinded degree noted on the transcript; or the possibility that the graduate would be left without a credential if he or she subsequently could not or did not complete the four-year degree program. It was suggested that the request should be referred back to the School to consider other options for further consideration at a subsequent Senate meeting.

In response to a question from the Chair, Professor Steggles confirmed that the graduate making the request would not be negatively affected if the request were referred back to the School. She indicated that she would be willing to work with the Registrar to identify a different resolution.

Dean Whitmore MOVED, seconded by Mr. Courtemanche, THAT a request from the Registrar and the School of Art to rescind the three-year Bachelor of Fine Arts degree awarded to the student 6764420 be referred back to the School of Art for further consideration.

CARRIED

XI ADJOURNMENT

The meeting was adjourned at 2:06 p.m.

These minutes, pages 1 to 7 combined with the agenda, pages 1 to 35, comprise the minutes of the meeting of Senate held on November 6, 2013.